

BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY
MINUTES OF RECONVENED REGULAR MEETING
MARCH 27, 1991

The Board of Trustees for Alabama State University reconvened in a special meeting on March 27, 1991 in Council Hall (Govan Lounge) at Alabama State University.

The meeting was called to order by the Chairman, Dr. Joe L. Reed, at 10 a.m. Invocation was led by Dr. James Smith, Vice Chairman of the Board. The Chairman asked the President of the University and Secretary of the Board to call the roll. Answering present: Dr. Richard Arrington, Jr., Ms. Maxine Coley, Mr. Ross Dunn, Dr. LaRue Harding, Mayor Andrew Hayden, Ms. Lillian Hope, Attorney Larry Keener, Mrs. Jo Ann Paddock, Mrs. Patsy Parker, Dr. Joe Reed, Dr. James Smith and Mrs. Frankye Underwood.

Agenda Item #3--Adoption of Minutes.The Chairman accepted a motion to adopt the minutes of the February 8, 1991 meeting. After some discussion, it was moved by Dr. Arrington, and seconded by Mayor Hayden that the minutes of the February 8, 1991 meeting be adopted. The minutes were adopted by an 8 to 3 vote. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith, and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock. The Chairman then called for a motion to adopt the minutes of the February 18, 1991 meeting. After some discussion, on a motion by Dr. Smith, seconded by Mayor Hayden the minutes of the February 18, 1991 meeting were adopted by an 8 to 3 vote. Voting aye on the motion were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and



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Mrs. Underwood. Voting nay on the motion were Ms. Coley, Mr. Dunn and Paddock.

Agenda Item #4--Action on the Agenda--The Chairman asked that the agenda be adopted. On motion by Dr. Smith, seconded by Mayor Hayden, the agenda was adopted by an 8 to 3 vote. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #5--Update on the P.E. Complex. The Chairman recognized President Howard to give an update on the P.E. Complex.

Dr. Howard stated, among other things, that the latest information indicates that the project will be completed late January 1992 and because of this no activities have been scheduled prior to 1992. The University is now seeking to host The SWAC Basketball Tournament in 1992. Because ASU has not satisfied city code requirements for parking for the facility, the University is continuing to purchase property for parking. The seating capacity of the building will be 7,404 for arena-type activities. Events for other type activities will provide an additional 1,398 seats. The Board will be informed of other progress.

Agenda Item #6--Committee Reports--The Chairman called for committee reports. Dr. Arrington stated that the Special Investigation Committee, established to review certain allegations against the President, would first make a report in the executive session and that following the executive session, the general public would be provided aspects of the report in the general session.

Agenda Item #7--Executive Session--Pursuant to the agenda which had been previously adopted, Chairman Reed declared that the Board would go into executive session at 10:50 a.m.

Agenda Item #8--Actions from Executive Session--The Board of Trustees came out of executive session at 1:24 p.m. Chairman Reed requested Dr. Arrington, Chairman of the Special Investigation Committee, to make his report. Dr. Arrington stated that the Committee conducted a full investigation and found nothing to support the allegations by Ms. Longmire that the President had retaliated against her by withholding her checks. Regarding other allegations of sexual harrassment, no facts could be found to support Ms. Longmire's charges. Since the President denied the charges made by Ms. Longmire and Ms. Longmire's refusal to come before the Special Investigation Committee to present evidence in her behalf, the Committee could not to substantiate the charges of sexual harrassment. Chairman Reed then asked for a motion to place the findings of the Special Investigation Committee into the minutes of the Board. It was moved by Dr. Arrington, seconded by Mayor Hayden that the Committee report be entered into the record. The motion passed by 10 votes (Attorney Keener had left the meeting.). Voting for the motion were Dr. Arrington, Ms. Coley, Mr. Dunn, Dr. Harding, Mayor Hayden, Ms. Hope, Mrs. Paddock, Mrs. Parker, Dr. Smith, and Mrs. Underwood.

Chairman Reed then announced that the President had submitted his resignation and called for a vote on the acceptance of the President's resignation and his appointment as Special Consultant to the Board. It was moved by Mayor Hayden, seconded by Dr. Smith that the resolution accepting

the President's resignation and his reappointment as Special Consultant to the Board be adopted. The following resolution was adopted by a 6 to 5 vote. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn, Ms. Hope, Mrs. Paddock and Mrs. Parker.

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**RESOLUTION ACCEPTING RESIGNATION OF
DR. LEON HOWARD AND AUTHORIZING THE
APPOINTMENT OF DR. HOWARD TO THE POSITION
OF SPECIAL CONSULTANT TO BOARD OF TRUSTEES**

WHEREAS, Dr. Leon Howard has notified the chairman of the Board of Trustees for Alabama State University of his intent to resign from the position of President; and

WHEREAS, the Board of Trustees accepts the resignation of the President; and

WHEREAS, Dr. Howard has expressed his appreciation to the Board of Trustees for its cooperation and support rendered during his tenure as President of the University; and

WHEREAS, the Board of Trustees hereby expresses its appreciation to the President for the services rendered during his administration as President; and

WHEREAS, the Board of Trustees wishes the President success in the future.

NOW, IT IS THEREFORE RESOLVED THAT:

1. The President's resignation will be effective May 31, 1991. On the effective date of Dr. Howard's resignation as president, he will be appointed to the position of Special Consultant to the Board of Trustees, to serve at the pleasure of the Board of Trustees for a period not to exceed twelve (12) months. The duties and responsibilities of the position of Special Consultant shall be assigned by the Board of Trustees. Nothing expressed herein shall be intended and/or construed to confer on the Special Consultant any duties and/or responsibilities of the presidency of Alabama State University.

2. During the interim period between the adoption of this resolution and the effective date of the resignation of the

president, Dr. Howard shall cooperate fully in facilitating a smooth transition to the administration of the new president.

3. Upon assuming the position of Special Consultant to the Board of Trustees of Alabama State University, President Howard will surrender all University-owned properties in his

possession, excluding the Presidential residence.

4. Dr. Howard may remain in the Presidential residence until August 31, 1991. The Board of Trustees agrees to pay reasonable moving expenses incurred in moving from the Presidential residence not exceeding the sum of \$3,500.00.

5. As Special Consultant to the Board of Trustees for Alabama State University, Dr. Howard shall receive the same salary as he currently receives as President and all other fringe benefits afforded regular employees of Alabama State University.

6. Following the expiration of Dr. Howard's service as Special Consultant to the Board of Trustees of Alabama State University, he shall be compensated for all accumulated and unused annual leave, and all accumulated and unused sick leave days will be credited to the Teacher Retirement System of Alabama for his benefit as provided by law.

7. The University agrees to pay reasonable attorney fees and expenses incurred for the defense of Dr. Howard in all civil matters arising out of actions or omissions related to the discharge of his official duties as President.

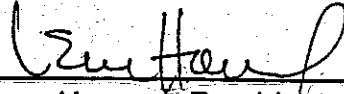
Chairman Reed then asked the Board to authorize a Presidential Search Committee to be established. It was moved by Dr. Smith, seconded by Mayor Hayden that a Presidential Search Committee be established composed of the Chairman of the Faculty Senate, the President of the Student Government Association, the President of the General Alumni Association and five members of the Board and one citizen at-large to be appointed by the Chairman. The motion passed by a vote of 7 to 3. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Mrs. Parker, Dr. Smith, and Mrs. Underwood.

Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock. Chairman Reed announced that he would name the Trustees and a citizen at-large as soon as possible.

Chairman Reed stated that the Board needed to set up some mechanism for employing an Interim President. It was moved by Mayor Hayden, seconded by Dr. Smith that the Executive Committee bring back to the Board at its May meeting a recommendation of a person to serve as Interim President provided, however, that the person who serves as Interim President not be an applicant for the permanent position. The motion passed a vote of 7 to 3. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn, and Mrs. Paddock.

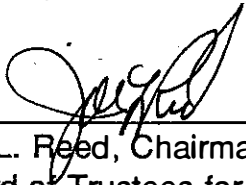
Chairman Reed reminded the Board that in the November, 1990 meeting they had voted to move the annual meeting that is held on the first Thursday in May to the weekend of the Spring Commencement.

Mr. Dunn moved that the meeting be adjourned. The Chairman stated that he had not recognized Mr. Dunn for any motion. He then recognized Dr. Smith for a motion which was seconded by Mayor Arrington that the Board recess until the call of the Chairman. The motion passed by a vote of 7 to 3. Voting aye were Dr. Arrington, Dr. Harding, Mayor Hayden, Ms. Hope, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.



Leon Howard, President of the University and
Secretary to the Board of Trustees

APPROVED



Joe L. Reed, Chairman
Board of Trustees for Alabama State University