

BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY
MINUTES OF REGULAR MEETING
MAY 25, 1991

The Board of Trustees for Alabama State University met on May 25, 1991 in Councill Hall (Govan Lounge) at Alabama State University.

The meeting was called to order by the Chairman, Dr. Joe L. Reed, at 1:45 p.m. Invocation was led by Dr. James A. Smith, Vice Chairman of the Board. The Chairman asked the President of the University and Secretary to the Board, Dr. Leon Howard, to call the roll. Answering present: Ms. Maxine Coley, Mr. Ross Dunn, Dr. LaRue Harding, Mayor Andrew Hayden, Ms. Lillian Hope, Attorney Larry Keener, Mrs. Jo Ann Paddock, Mrs. Patsy Parker, Dr. Joe Reed, Dr. James Smith, and Mrs. Frankye Underwood. Absent: Dr. Richard Arrington.

Agenda Item #3--Adoption of Minutes. The Chairman accepted the motion by Dr. Harding and second by Ms. Hope to adopt the minutes of the March 27, 1991 meeting. The minutes were adopted by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #4--Adoption of the Agenda. Chairman Reed called for adoption of the agenda. It was moved by Dr. Smith and seconded by Dr. Harding that the agenda be adopted. It was moved by Mrs. Paddock and seconded by Ms. Coley that the agenda be amended for considering items 17 and 18 prior to the Executive Session. The motion was lost by a 3 to 7 vote. Voting aye were Ms. Coley, Mr. Dunn and Mrs. Paddock. Voting nay were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. The agenda was adopted by a 6 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock. Mrs. Parker abstained.

Agenda Item #5--President's Report. Chairman Reed called for the President's Report. President Howard gave an update on the state of the University and distributed copies of the report covering his seven-year tenure

adopted 9/13/91

2 *Final*

as President to the Trustees. The President
consensus, the Board directed that a resolution
football, baseball and women's volleyball
Coach of the Year for their respective sports.

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1990-91

Agenda Item #6--Adoption of Revised Student Admissions Standards. Chairman Reed called for consideration of Item #6. On motion by Dr. Smith, seconded by Mayor Hayden the Board adopted by an 8 to 2 vote the following admission standards. Voting aye were Ms. Coley, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Mr. Dunn and Mrs. Paddock.

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ADMISSION STANDARDS

BE IT THEREFORE RESOLVED: That the Board of Trustees approve the following admission standards.

The admission decision will be based on an assessment of the quality of the applicants' academic preparation and other indicators of scholastic willingness and ability and general conduct.

Applicants with 2.0 high school cumulative grade point averages who demonstrate that they can benefit from and contribute to the University's educational program and goals will be admitted unconditionally.

Alabama State believes that the broadest academic experience in high school is the best preparation for admission to the University. In considering the academic record of an applicant, attention is given to the subjects studied and the grades received in those subjects. The applicant's high school record should include at least three units of English and eight units of the following fields: mathematics, natural sciences, social sciences, and foreign languages. However, allowances in this unit distribution may be made

to permit the student to pursue special areas of academic interest.

Applicants who are seniors in high school are admitted with the understanding that requirements for admission to the University will be fulfilled during their senior year.

Agenda Item #7--Authorization to Enter Contract with Interior Designer. Chairman Reed called for consideration of Item #7. On the recommendation of President Howard, it was moved by Dr. Smith, seconded by Dr. Harding that the Board authorize the President to enter into a contract with Margaret Jones Interiors for decorating the P. E. Complex and carried by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #8--Authorization to Enter Contract with Coca Cola Bottling Company. Chairman Reed called for consideration of Item #8. President Howard recommended that the Board authorize him to enter into an agreement with Coca Cola Bottling Company, subject to review by the attorney for legal ramifications. On motion by Dr. Smith, second by Mayor Hayden, the Board approved the President's recommendation by a 7 to 3 vote providing for Coca Cola to install a scoreboard and other accessories in the P. E. Complex valued at approximately \$80, 000 and further providing for Coca Cola to have exclusive right to sell Coca Cola beverages in the P. E. Complex for a ten-year period. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #9--Executive Committee Report. The committee reported that it was necessary for the Board to employ an architect to provide services for the seating for the P. E. Complex. On motion by Dr. Smith, second by Attorney Keener, the Board authorized the employment of the architectural firm of Parsons Wible Brummal Alkire by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope,

Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #10a--Proration of 1990-91 Special Education Trust Fund. Chairman Reed called for report from the Finance Committee. Dr. Smith, Vice Chairman of the Board and Chairman of the Finance Committee reported that the University's appropriation for 1991 was prorated by \$1.7 million. The proration caused some serious financial problems but due to planning for the anticipated proration, the proration damage was minimized.

Dr. Reed also advised the Board that Governor Hunt had proposed cutting ASU's budget by \$1,457,739 for 1991-92 and that during the same period that the Governor proposed cutting ASU's budget, he proposed increasing the budgets of the historically white institutions. Chairman Reed added that Governor Hunt has proposed cutting ASU's budget every year since he has been Governor.

Agenda Item #10b--Adoption of 1991-92 Faculty Salary Schedule. Chairman Reed called for consideration of Item #10b. President Howard recommended that the Board approve the Faculty Salary Schedule for 1991-92. On motion by Mayor Hayden, second by Dr. Harding, the Board adopted the following Faculty Salary Schedule, effective 1991-92, by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

91-293 FACULTY SALARY SCHEDULE
(Effective 1991-92)
ALABAMA STATE UNIVERSITY
SALARY BASE RANGES*

<u>RANK</u>	<u>COLLEGES/SCHOOLS</u>	
	<u>Current</u>	<u>Proposed</u>
Instructor	\$18,500 - 25,340	\$21,500 - 32,150
Assistant Professor	23,000 - 27,140	24,840 - 41,660
Associate Professor	26,440 - 31,910	28,555 - 47,230
Professor	28,000 - 32,500	31,100 - 53,790

INSTRUCTIONS AND INTERPRETATIONS

1. This Salary Schedule is contingent on actual appropriations of the Legislature for fiscal year 1991-92; approval of the Governor of the necessary funds; and budgetary actions of the Board of Trustees; and the individual salaries calculated herefrom are subject to change.

In the event appropriations and/or revenues are inadequate for support of this Schedule, adjustments in individual salaries calculated herefrom shall be made by factoring percentagewise from the base of each such salary. For purposes of this Schedule, full time is defined as 24-30 semester hours (SH) of undergraduate courses of 18-24 SH of graduate courses, or the equivalent in any combination of undergraduate and graduate courses during the regular nine-month academic year.

2. For the academic year 1991-92, continuing faculty salaries are computed as follows:
 - a. The 1990-91 base salary, excluding honorariums or one-time supplement(s), plus
 - b. An increment as approved by the Board of Trustees, plus

*Faculty members will have their 1990-91 salary bases increased by the approved cost-of-living increment plus any amount necessary to achieve the rank minimums approved for 1991-92.

- c. One-half of one percent (.005) of the minimum salary base for the applicable rank per year for acceptable experience up to a maximum of 20 creditable years, plus
- d. Any applicable supplement(s) and/or allowance(s) under Item(s) 3 and/or 4 below.

3. The following supplements, as applicable:

- a. Graduate credits earned in the ASU teaching fields which are in excess of the minimum SH and/or degree requirements for the rank in effect on August 1, 1991 - \$10 per QH, maximum 50 QH or \$15 per SH, maximum 34 SH.*
- b. Earned doctorate, exclusive of the J.D., in the ASU teaching field (applicable at the time of appointment only).

	<u>Current</u>	<u>Proposed</u>
Instructor	\$680	\$770
Assistant Professor	570	650
Associate Professor	340	390
Professor	0	0

4. Special Services

- a. For coaches of intercollegiate baseball, basketball, football, swimming, track, athletic director, directors of athletics and intramural sports - a negotiated amount in supplement of regular teaching salary.
- b. An honorarium shall be paid for Items 1, 2, and 3, below. This honorarium is construed as neither a salary increase when added nor a salary cut when no longer applicable and shall not be included in base salary calculations.
 - (1) For writing an externally funded proposal - two percent (2%) of the amount of the grant unless prohibited by the funding agency. The annual amount due to the employee will be prorated, should the grant terminate prior to the end of the fiscal year. It shall be divided equitably when the proposal is coauthored. Title III and IV grants are excluded.

*Based on transcript(s) filed in the Office of the Vice President for Academic Affairs on or before August 1, 1991.

- (2) For principal advisership, per annum without reduction in teaching load - Hornet Yearbook, \$800, Hornet Tribune, \$700; Secretary of Faculty Senate, \$600.
 - (3) For assignment to a special and/or externally funded project, approved by the President with reduced teaching load - amount shall be negotiated, subject to the responsibility and time requirement.
5. Total compensation for part-time teaching faculty shall be \$663 per SH.
6. Regular-year faculty teaching during the summer session shall be paid at the following rates:
 - Professor - Regular, \$813
 - Associate Professor - Regular, \$788
 - Assistant Professor - Regular, \$763
 - Instructor - Regular, \$738.
7. The nine-month salary of a department chair shall be his/her salary as a full-time faculty member plus an administrative service allowance (ASA) of \$1,500 and \$75 per full-time equivalent teacher (federally funded projects excluded) as of the 1989 Fall Semester with no reduction in teaching load unless five or more full-time teachers are supervised. The reduction, if any, shall be determined by the academic vice president. The summer session salary of a chair shall be calculated at the rate of 22 percent (22%) of the nine-month, regular year salary with no reduction in teaching load unless five or more full-time teachers are supervised. The reduction in load, if any, shall be determined by the academic vice president.
8. Exceptions to any provision of this Schedule may be authorized for recruitment or retention of a faculty member in a critical area (one of high market demand and low teacher supply) or for adequate causes. Each such exception must be fully justified and have specific prior approval of the President.
9. The negotiated base salary for new faculty shall be reasonably consistent with that of continuing faculty in the same rank with comparable qualifications and experience. No understanding concerning salary and/or conditions shall be binding on the University until approved in writing by the President.
10. The salary provision of this Schedule shall supersede all salary provisions in other schedules or University publications which conflict herewith. All salaries shall be rounded to the nearest ten dollars (\$10).

11. In calculating new faculty salaries, the following components will be used:

- a. **Negotiated** salary base for the applicable rank.
- b. Graduate credit in the teaching field beyond the minimum SH and/or degree requirements for rank granted. (See Item 3a.)
- c. Earned doctorate in ASU teaching field. (See Item 3b.)
- d. Any credits allowable under Item(s) 3c and/or 8.
- e. For creditable experience up to a maximum of twenty (20) years - one half of one percent (.005) of the minimum salary base range for the applicable rank. These must be consecutive years of full-time teaching in the field of academic specialization while with tenure status (including any preliminary probationary period) at another accredited college where the individual was employed immediately prior to joining the ASU faculty. If not tenured, any prior full-time teaching experience allowed toward the required probationary period would be included. (Do not duplicate years.) Teaching as a graduate assistant must not be included. Any teaching experience and tenure status must be documented.
- f. For prior industry or professional experience in the ASU teaching field, up to a maximum of five (5) years at rate shown in Item 11e.

TABLE 1

ALABAMA STATE UNIVERSITY
 TABLE FOR COMPUTING INCREMENT FOR FACULTY INCREASE
 Faculty Schedule Item 2(c)
 1991-92

<u>Experience</u>	<u>Instructor</u>	<u>Assistant Professor</u>	<u>Associate Professor</u>	<u>Professor</u>
	\$21,500	\$24,840	\$28,555	\$31,100
1	110	120	140	160
2	220	240	280	320
3	330	360	420	480
4	440	480	560	640
5	550	600	700	800
6	660	720	840	960
7	770	840	980	1,120
8	880	960	1,120	1,280
9	990	1,080	1,260	1,440
10	1,100	1,200	1,400	1,600
11	1,210	1,320	1,540	1,760
12	1,320	1,440	1,680	1,920
13	1,430	1,560	1,820	2,080
14	1,540	1,680	1,960	2,240
15	1,650	1,800	2,100	2,400
16	1,760	1,920	2,240	2,560
17	1,870	2,040	2,380	2,720
18	1,980	2,160	2,520	2,880
19	2,090	2,280	2,660	3,040
20	2,200	2,400	2,800	3,200

TABLE 2

ALABAMA STATE UNIVERSITY
TABLE FOR COMPUTING FUNDED PROPOSAL HONORARIUM
Faculty Schedule Item 4(b) (1)
1991-92

<u>Amount Grant</u>	<u>(2% of Grant) Supplement</u>	<u>Amount of Grant</u>	<u>Supplement</u>
\$ 25,000	\$ 500	\$140,000	\$2,800
30,000	600	145,000	2,900
35,000	700	150,000	3,000
40,000	800	155,000	3,100
45,000	900	160,000	3,200
50,000	1,000	165,000	3,300
55,000	1,100	170,000	3,400
60,000	1,200	175,000	3,500
65,000	1,300	180,000	3,600
70,000	1,400	185,000	3,700
75,000	1,500	190,000	3,800
80,000	1,600	200,000	4,000
85,000	1,700		
90,000	1,800		
95,000	1,900	NOTE: Over \$200,000 two (2%) of grant.	
100,000	2,000		
105,000	2,100	NOTE: In the event of multiple year grant(s),	
110,000	2,200	only the amount(s) applicable to	
115,000	2,300	fiscal year 1991-92 will be excluded.	
120,000	2,400		
125,000	2,500		
130,000	2,600		
135,000	2,700		

TABLE 3
ALABAMA STATE UNIVERSITY
TABLE FOR COMPUTING PER SEMESTER HOUR RATE FOR
PART-TIME FACULTY
Faculty Schedule Item 5
1991-92

<u>Semester Hours</u>	<u>\$663 Per Semester Hours</u> <u>(Part-Time)</u>
1	\$ 663
2	1,326
3	1,989
4	2,652
5	3,315
6	3,978
7	4,641
8	5,304
9	5,967
10	6,630

Information regarding the proposed Faculty Salary Adjustments for 1991-92 and/or 1992-93 was distributed to the Board. On motion by Dr. Harding, second by Mayor Hayden, the Board adopted the Faculty Salary Adjustments by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #11--Executive Session--Pursuant to the agenda which had been previously adopted, Chairman Reed declared that the Board would go into executive session.

Agenda Item #12--Actions from the Executive Session. The Board reconvened in open session and considered personnel actions.

Agenda Item #13a-c--Personnel Actions. President Howard recommended that the Board of Trustees approve certain employees for promotion in rank, awarding of tenure, acceptance of retirement, resignation, nonreappointment and voluntary separation. On motion by Dr. Smith, second by Mayor Hayden, the Board approved the recommendation for promotion in rank by a 6 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock. Abstaining were Ms. Hope and Mrs. Parker.

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Persons receiving promotions in rank were:

<u>Name</u>	<u>From</u>	<u>To</u>
Mrs. Linda Bradford	Instructor	Assistant Professor
Dr. Gail Garin	Assistant Professor	Associate Professor
Dr. Fred Roush	Associate Professor	Professor

On motion by Mayor Hayden, second by Ms. Hope, the Board approved the recommendation for **awarding of tenure** by an 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

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Persons receiving tenure were:

<u>Name</u>	<u>Current Rank</u>	<u>Department</u>	<u>College</u>
Mr. Jerald Burns	Assist. Prof.	Criminal Justice	Arts & Sciences
Dr. Gail Garin	Assist. Prof.	Adv. Studies	Univ. College

On motion by Mayor Hayden, second by Mrs. Parker, the Board accepted the retirements by a 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

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Persons whose retirements were accepted were:

Bernard Cottrell	Inventory & Receiving Clerk
Thomas E. Lyle	Associate Professor
Archie B. Moore	Professor
Frederick Olsen	Professor
Chai-Fu Pan	Professor
Bertha M. Underwood	Assistant Professor
Marianne C. Vos	Professor
Easter Washington	Lead Custodian

On motion by Dr. Smith, second by Mayor Hayden, the resignations of employees were accepted by the Board by an 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

91-297**Persons whose resignations were accepted were:**

Juanita Clarke	Assistant Professor
James D. Days	Residence Hall Supervisor
Michael D. Hudgins	Associate Professor
Eileen J. Jones	Instructor
Cornelius Porter	Lead Custodian
Leroy A. Roberson	Assistant Professor
Johnny G. Stamps	Residence Hall Supervisor
Doris Tuck	Accounts Receivable Clerk
Cynthia D. Williams	Secretary
Brenda Wilson	Secretary

On motion by Mayor Hayden, second by Dr. Smith, the nonreappointments were approved by the Board by an 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

91-298**Persons whose nonreappointments were approved were:**

Daniel Brantley	Associate Professor
Charles E. Brown	Computer Operator
Joe Robinson	Professor

On motion by Dr. Smith, second by Mayor Hayden, the voluntary separation was accepted by the Board by an 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

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Person whose voluntary separation was approved was:

Maurice Clemons Program Coordinator/ Alabama
League for Advancement of Education

On motion by Mayor Hayden, second by Mrs. Parker, the Board directed by unanimous vote that resolutions be sent to the employees who retired this year.

Agenda Item #14--Report of the Executive Committee.

Chairman Reed called for the Executive Committee Report. It was moved by Mayor Hayden, seconded by Dr. Harding that the Board adopt the following condemnation resolution. The Board adopted the resolution by an 8 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

**91-300 RESOLUTION OF THE BOARD OF TRUSTEES
FOR ALABAMA STATE UNIVERSITY**

WHEREAS, the Board of Trustees for Alabama State

University is a body corporate whose powers are derived by state statute, and

WHEREAS, the Board of Trustees for Alabama State University is statutorily endowed with all the rights, privileges and franchises necessary to the promotion of the ends of its creation, and

WHEREAS, the Board of Trustees for Alabama State University has determined that Alabama State University needs the hereinafter described land near the campus of the institution for its educational purposes, and

WHEREAS, the owner(s) refuses to sell the land for use of the institution, or will not agree with the Board of Trustees or the President on a price therefor, and

WHEREAS, the Board of Trustees for Alabama State University deems it best for the purposes of the University to acquire said property, therefore

BE IT RESOLVED, that the Board of Trustees for Alabama State University authorizes the President of Alabama State University to institute, on its behalf, condemnation proceedings in the Probate Court of Montgomery County, Alabama, seeking to condemn for the use and benefit of Alabama State University the following described property:

Lots 4, 5, 6 and 7, in Block B, according to the Plat of Finley Heights, as the same appears of record in the Office of the Judge of Probate of Montgomery County, Alabama, in Plat Book 1, at Page 94.

This Resolution adopted this 25th day of May, 1991, at a regular meeting of the Board of Trustees for Alabama State University.

Chairman

President as Secretary to the Board

Agenda Item #15--Election of Officers. Chairman Reed called for Item #15. On motion by Dr. Harding, second by Mayor Hayden, Dr. Reed was nominated to serve another term as chairman. Dr. Reed was elected by a 7 to 3

vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

On motion by Mayor Hayden, second by Dr. Harding, Dr. Smith was nominated to serve another term as vice chairman. Dr. Smith was elected by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

On motion by Dr. Harding, second by Attorney Keener, Mayor Hayden was nominated to serve as a member of the Executive Committee. Mayor Hayden was elected by a 7 to 3 vote. Voting aye were Dr. Harding, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

On motion by Dr. Smith, second by Dr. Harding, Ms. Hope was nominated to serve as a member of the Executive Committee. Ms. Hope was elected by a 7 to 3 vote. Voting aye were Dr. Harding, Mayor Hayden, Attorney Keener, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.

Agenda Item #16--Other Business. Chairman Reed called for Item #16. It was moved by Dr. Smith, seconded by Mayor Hayden, that a regular meeting of the Board of Trustees be held during Founder's Day weekend. The motion was carried by a vote of 9 to 1. Voting aye were Ms. Coley, Mr. Dunn, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay was Mrs. Paddock.

Agenda Item #17--Faculty Senate Matters. Chairman Reed called for Item #17 and introduced Dr. Nora Lawson, Chairman of the Faculty Senate. Dr. Lawson gave a report for the Senate and distributed information to the Board. It was moved by Dr. Smith and seconded by Mrs. Paddock that the Board receive the concerns of the Senate as expressed in the report. By unanimous vote of the Board, the concerns of the Senate were received.

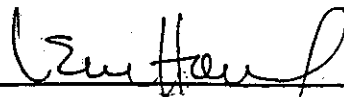
President Howard recommended an amendment to the Faculty Handbook making faculty members holding the rank of instructor eligible for membership in the Faculty Senate.

On motion by Dr. Smith, second by Mrs. Parker, the Board approved the change of eligibility requirements for membership in the Faculty Senate by a vote of 10 to 1. Voting aye were Ms. Coley, Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Paddock, Mrs. Parker, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Mr. Dunn.

Agenda Item #18--ASU Chapter, AEA. Appreciation was expressed to Dr. Gary Smith for the report he made on behalf of the ASU/AEA Chapter.

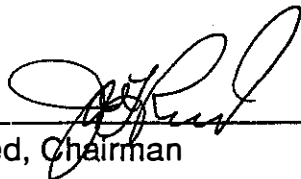
Chairman Reed expressed appreciation to Dr. Howard on behalf of the Board of Trustees for his services to the University and then introduced Dr. C. C. Baker as Interim President of Alabama State University. Dr. Baker expressed appreciation to the Board for electing him and said that he looks forward to working for his Alma Mater.

On motion by Dr. Smith, second by Dr. Harding, the Board recess until call of the Chair by a vote of 7 to 3. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Mrs. Parker, Dr. Smith and Mrs. Underwood. Voting nay were Ms. Coley, Mr. Dunn and Mrs. Paddock.



Leon Howard, President of the University
and Secretary to the Board of Trustees

APPROVED



Joe L. Reed, Chairman
Board of Trustees for Alabama State University