

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY**  
**MINUTES OF REGULAR MEETING**  
**MAY 7, 1999**

The Board of Trustees for Alabama State University convened in regular meeting on May 7, 1999 at Alabama State University in the Board Room of the Joe L. Reed Acadome. President Harris informed the Board that he had received a letter, delivered to him on May 6, 1999, from Governor Don Siegelman appointing Mr. Lanny Vines, a Birmingham attorney, to succeed Mrs. Frankye Underwood, for a term which expires on January 31, 2011. University Counsel Kenneth Thomas administered the oath of office to Vines, and he took his seat on the Board. The meeting was called to order by Chairman Joe L. Reed at 10:15 a.m.

Trustees inquired of the General Counsel the status of the Trustees so that they would know how to call the meeting to order. Attorney Thomas indicated that he was advised on May 6, 1999 that the Alabama Supreme Court entered a stay in the matter of Board of Trustees v. Joe L. Reed, et al thus staying the Circuit Court's decision that removed Mrs. Parker and Mrs. Johnson from the Board of Trustees. They should retain their seats pending a ruling from the Supreme Court. Thomas further informed the Board that the Governor on May 6, 1999 appointed Dr. Joe L. Reed to the unexpired term of Trustee Patsy Parker. He stated that since the stay seats Mrs. Parker, the appointment letter concerning Reed is null and void. Attorney Thomas informed the Board that he was also advised that General Willie Alexander was appointed to fill the expired term of Dr. Joe L. Reed; that the Governor also appointed Mr. Lanny Vines to fill the expired term of Mrs. Frankye Underwood. Attorney Thomas recommended that the members of the Board are Mrs. Coley, Mr. Cox, Mr. Crawley, Mr. Crutcher, Mr. Jones, Mr. Keener, Mr. Vines, Mr. Watkins, Mrs. Parker and Mrs. Johnson, Mrs. Wright and Gen. Alexander.

Trustee Keener questioned whether the statute that created the ASU Board requires that a majority of its members be alumni. Attorney Thomas replied that the requirement is in the statute but that in the higher education desegregation case, Knight v. State, the judge struck that provision and that it was his opinion that such provision establishes a quota and therefore would be unconstitutional. Trustee Keener requested a copy of the provision in the order. Taking exception to Thomas's interpretation, Trustee Reed stated that the provision was left intact; the judge struck the racial provision, but specifically left the alumni provision in the statute.

Trustee Watkins reiterated his understanding of the status of Mrs. Parker, Mrs. Johnson, Mr. Vines, Mr. Keener and Dr. Reed as members of the Board. He asked how could the Board move forward so that business can be conducted without waiving: 1) the University's legal position, 2) the argument regarding the validity of Dr. Reed's status in view of an appointment letter being issued to him, 3) any legal positions or rights on anyone's part and protecting the various interests, and 4) the University's interest to secure the memberships of those it believes are valid members and not be disruptive of this meeting? Attorney Thomas stated that he thinks it will take a vote of the Board to express its pleasure on the matter. He told the Board that General Alexander was appointed to replace Dr. Reed and the legal effect of that appointment is that General Alexander is a member of the Board; that Dr. Reed was appointed by the Governor to replace Mrs. Parker but

because of the stay, Mrs. Parker has to be recognized as a member of the Board. He noted that Mr. Vines has already been sworn in. Attorney Thomas further stated that given the controversy between Dr. Reed and Mrs. Parker as it relates to that seat on the Board, the Board has to make some conscientious decision about how it wants to go forward. He recommended that as relates to votes taken from that seat, only one vote be counted. Attorney Thomas noted that Dr. Reed is being represented by James Anderson and Cecil Gardner and not having had any communication with them, he does not know what Dr. Reed's position is on his legal right to hold the seat that Mrs. Parker holds.

Dr. Reed was asked if he cared to articulate his legal position, if he felt it appropriate, in the interest of moving the meeting along. Dr. Reed responded that he has been told by the Governor's Office that the only person that has been dealt with, according to the Governor's representative, Mr. Raymond Bailey, is the seat involving Mr. Vines and Mrs. Underwood. Dr. Reed stated that he takes the position that he is on the Board and will serve until replaced by the Governor or reappointed.

Mr. Watkins asked Mr. Bailey to clarify the matter of a letter being issued to General Willie Alexander and the factual status of that letter. Mr. Bailey stated that he came to the meeting to make sure that it is clear from the Governor's Office that Mr. Vines has been appointed to fill the unexpired term of Mrs. Underwood.

Mr. Watkins suggested that without a waiver of anyone's rights and that there be unanimous agreement to go ahead and call the meeting to order and adopt the agenda and move the meeting forward.

Attorney Thomas asked for a consensus of the Board for the meeting to be conducted as suggested by Mr. Watkins. Trustee Wright requested Attorney Thomas to indicate again the names of persons who are currently on the Board of Trustees. Attorney Thomas did so. After other discussion, there was consensus by the Board to proceed with the meeting. Trustee Reed called the meeting to order and gave the invocation.

On call for the next item on the Agenda, it was noted by Mrs. Parker that the agenda should be adopted prior to election officers for the sake of formality since election of officers is part of the agenda. President Harris stated, for the record, that he constructed the agenda in line with the order from the Court which ordered that the first item of business be election of officers. He further stated that he thought it much more appropriate for the agenda be altered so that it can be adopted and to place items wherever they wished. Trustee Keener moved to amend the agenda by making Item #4, Item #3 and Item #3, Item #4. Trustee Reed asked if there was consensus. There was discussion regarding the agenda amendment and objections to Trustee Keener's motion to amend the agenda. Trustee Keener withdrew his motion to amend and indicated that he did not mind electing officers first, he was just trying to have a meeting.

Trustee Reed then told the Board that the election of officers could take place as the first

order of business but indicated that under the rules nominations would have to be received and the election would take place by ballot. [Trustee Watkins stated that he would like to place a name in nomination.] Trustee Watkins inquired if the officers were to be nominated one at a time. Trustee Reed responded that the elections would take place according to the pleasure of the body. He explained that in the past, under the rules, nominations would be made and written down on the ballot. He inquired if there were any objections. Trustee Coley objected. Trustee Watkins asked for a roll call vote. Trustee Coley stated that during her ten years on the Board, a ballot vote had never been taken for officers. Trustee Reed responded that the Board had not done it before but that the rules require it. Trustee Parker informed the Board that when she served as chair she put that rule in for a special reason. She felt that individuals would be intimidated not to vote their conscience publicly. She informed the Board that if a secret ballot was called for it was never done and she explained that there might be a time when someone would want to nominate some person other than an incumbent, but may feel that the incumbent's feelings were being hurt, thus creating friction within the small group. She stressed the importance of working cohesively as the reason for the secret ballot. Trustee Reed indicated they would follow the Bylaws. He called for nominations

Trustee Watkins placed the name of Trustee Catherine Wright in nomination for chair of the ASU Board of Trustees. Trustee Keener nominated Dr. Joe Reed for chair. Trustee Reed responded that he wanted to make some statements and asked Trustee Parker, the most senior member, to preside. He expressed appreciation to Trustee Keener for the nomination. He told the Trustees that for 40 years he has had and continues to have concerns for the benefit of Alabama State University. He gave historical information regarding the growth of Alabama State and his involvement in that growth beginning with the administration of President Levi Watkins. He spoke of the requirement that the Board work together at all times with trust, cooperation and a majority to win. He mentioned salary raises for the faculty 3/4 of the time; salary schedule for the non-academic staff and of the constant friction for the last two years. He stated that a Board needs to do long range planning and that he does not know about his term and what is going to happen. He indicated that he thinks he should not be running for the chairmanship. He stated that ten Board members are in limbo about their seats, including the Trustee placed on the Board this morning (Mr. Vines), except for Trustees Cox and Coley because of the requirement of the statute. He stated that whatever happens, all of the names of trustees should go forward and no one should dodge confirmation—let the Senate vote them up or down and be finished with it. He hopes that the court case will resolve some of the matter. Trustee Reed stated that he has been told that he would be reappointed but there are some questions about that and he feels that it is too questionable for the Board. He told the Board that he would not cast a vote for anyone who has not been confirmed by the Senate. He felt he should not run and that any person who has not been confirmed by the Senate should not be running. He said that based on those factors he would not allow his name to be placed in nomination.

Trustee Reed took the gavel again and called for other nominations. Trustee Keener moved that nominations for chairmanship be closed. The motion was seconded by Trustees Johnson, Crutcher and Crawley, and the motion was carried by majority vote. Voting aye were Trustees

Coley, Cox, Crawley, Crutcher, Johnson, Jones, Keener, Parker, Vines, Watkins, and Wright. Reed abstained. Trustee Reed called for Trustee Wright to come forward and conduct the meeting.

President Harris indicated to Trustee Reed, for the record, that before he relinquish the gavel he also needed to elect a vice chair because the two offices go together. Trustee Reed called for nominations. Trustee Watkins placed in nomination the name of Maxine Coley for vice chairwoman of the Board of Trustees for Alabama State University and indicated that she has demonstrated her love for Alabama State University under the most difficult circumstances over the last five years since he has been on the Board. The motion was seconded by Trustees Crutcher and Jones and carried by majority vote. Voting aye were Trustees Coley, Cox, Crawley, Crutcher, Johnson, Jones, Keener, Parker, Vines, Watkins and Wright. Reed abstained.

Trustee Reed gave Trustee Wright the gavel, following which she asked the Board to allow her to speak a few minutes. She thanked Trustee Reed for 40 years of service to Alabama State University and to the education of men and women, not only at ASU but to the State and the nation. She thanked him for his dedication and hard work and for all that has been done for Alabama State University and all that he was able to bring forth. She indicated that she believes everyone can see the fruits of his labor. She expressed hope that all of the Board can continue to work together to continue the progress of Alabama State. She stated her belief that the university is on the threshold of great things yet to come. She stated that she does not think any one of them will stop working as hard as they can to continue the efforts of Trustees Reed, Parker, Johnson, Watkins, Cox, Keener, Coley, and the new ones who came with her, Messrs. Jones, Crutcher, Crawley. She welcomed Mr. Vines.

Trustee Wright stated that there is a tremendous opportunity to begin to mend some of the ills and friction that had a cloud over all their heads. She expressed hope that each would be committed to end that was stated by Trustee Reed. She indicated that she did not know what would happen but she hopes that whatever is it, will be for the good of Alabama State. She noted that that is why they are all on the Board; that it is a civic duty that all willingly entered into and that she is as committed as Trustee Reed, and just as dedicated. She stated that she will be here to serve and will do whatever she can. She thanked all for their support and prayers and asked that their support and prayers continue for the Board as they move forward for Alabama State University.

Trustee Wright called for **Adoption of the Agenda—Agenda Item IV**. Trustee Watkins asked to amend the agenda to include the item “Other Business” before Adjournment, and before Other Business “Appeal of Javon Brooks.” President Harris advised the Board that the issue goes to a student’s record and in order for him to appropriately discuss it, he must discuss matters that cannot be talked about in public so it should be discussed in executive session if the Board wants to take it up and if any action is taken it can be brought out in Report from the Executive Session. Trustee Watkins then amended the agenda to have disposition of Javon Brooks’s appeal to come before “Other Business.”

Trustee Reed asked the record to reflect his question regarding what last meeting President Harris indicated as the time when the Tiger Construction Program Management contract was approved. President Harris answered that he was speaking of the meeting that was convened on April 9, 1999. Trustee Reed noted that an agenda was not adopted for that meeting and consequently the meeting was adjourned and the duly called meeting by the Governor ended; that there was no meeting after some Trustees left; that anything that happened in the session was informal and post meeting chatter.

Trustee Watkins asked to complete his amendments to the agenda. He asked that after the President's Report, there be a "Report from Chair of the Faculty Senate" up to five-minutes, and after the adoption of the minutes of the previous meeting and before the President's Report, "Ratification of Board Actions from the April 9, 1999 Meeting." Trustee Reed wants entered into the record the fact that anything that requires notice, that does not meet the ten-day notice rule would not be applicable here. Trustee Watkins stated that he wants everything done by the quorum on April 9 ratified. He moved the adoption of the agenda as amended which was seconded by Trustee Jones. The motion was carried by majority vote. Voting aye were Trustees Vines, Coley, Watkins, Jones, Crutcher, Crawley, Parker and Wright. Voting nay were Trustees Keener, Cox and Reed. Trustee Johnson abstained.

Chairlady Wright called for **Agenda Item V--Adoption of the Minutes of the Previous Meeting.** President Harris informed the Chairlady that he is waiting to receive the transcript of the minutes of the previous meeting, April 9, 1999, which were done by a Court Stenographer and that those minutes are unavailable for approval today. President Harris indicated that he will circulate the transcript when it is available in answer to Trustee Watkins's question. Trustee Watkins asked about other minutes that were carried over and not approved. President Harris indicated that he has circulated the February, 1999 minutes which have not been approved but can circulate them again. Trustee Watkins asked for copies of all of the minutes that have not been acted on. President Harris stated that he will circulate minutes of all meetings of the last year to all members of the Board so that everybody will have the same set, especially for Trustee Vines. Chairlady Wright asked if the Board had approved any of those minutes. President Harris stated that the minutes had been submitted but not approved.

**Agenda Item VI--Ratification of April 9, 1999 Actions by the Board.** Chairlady Wright recognized Trustee Watkins who moved that the Board in this meeting, May 7, 1999, ratify the actions taken by the Board sitting as a quorum throughout the April 9 meeting as codified in the transcript the reporter prepared, and asked to speak to the motion. The motion was seconded by Trustee Crutcher. Trustee Watkins noted that the Board meeting of April 9 transpired in two parts but a quorum was present the entire time; notice was given in advance of the meeting; it was a meeting called by the Governor of the State of Alabama; actions were taken during that Board meeting. He also stated that the meeting has been the subject of some litigation but the quickest way to terminate some of the litigation and to remove clouds and shut off the lawyers meters on some of the litigation is go ahead and ratify the actions taken because contracts were authorized to be entered into; recommendations regarding construction managers were accepted--some were accepted, some were tabled and many other actions were approved. He stated that he made the motion in the spirit and name of ratifying so that the Board can remove clouds and move on with

the business of the University.

Trustee Reed was recognized and indicated that for the good of all concerned, close attention needs to be given to what Mr. Watkins proposed. He said that some things done in that last meeting, in his opinion, were illegal. He explained that the meeting was called by the Governor pursuant to State law; the Board convened; the Governor did not put agenda items in his call; he just called a special meeting. Trustee Reed then reviewed the actions of that meeting and pointed out that after the Board failed to adopt an agenda on a six/six vote, the chair adjourned the meeting for lack of business to carry out. Once all business pending that can be considered ends-- that ends the meeting. There was some discussion as to whether the chair should have asked for a motion to adjourn the meeting. Trustee Reed explained that a motion is not needed when all business pending has been resolved and that the meeting was adjourned.

Trustee Reed then stated that there was a post-meeting gathering which was not a meeting because the special called meeting had ended. He informed the Board that in order to get another meeting they would either have to go back to the call or back to the normal procedures for getting new meetings, and this was not done. Trustee Reed stated that no one had the authority by Bylaws or any law to convene another meeting once the special meeting was adjourned. He noted that there were several actions taken and that whatever they were those were not legal actions. Trustee Reed said that there are some things the body can consider today if they meet the ten-day rule. He indicated that he will be voting against all of the items because there was not a legitimate meeting. He also stated that there has been an effort to have an interim chair, and there is no such things as an interim chair and the Bylaws do not provide for it, the statute does not provide for it, Robert's Rule of Order does not provide for it and there is no such thing as abandonment of post. He indicated he wanted to get the record out so that those who embrace activities that happened when the meeting adjourned do so at their own peril, because nothing legally happened.

Trustee Crutcher requested a legal opinion on the comments made by Trustee Reed and then indicated that he would call for the vote. Attorney Thomas responded that he had issued a legal opinion on April 13 to all Board members. He stated that he feels very comfortable with his opinion and he stands behind it; that those matters were raised last week, and that the Court heard all of the testimony and did not address the issue one way or the other in some of the Court's rulings. Attorney Thomas said that he is prepared to suggest to the Board that the Court recognized the appointment of an interim chair. Trustee Watkins stated that he is trying to find a way to move the Board out of the past; put some of the litigation aside; ratify things that were done, realizing that ratifying cures things. He said that is the spirit in which he comes; that he is not trying to advance an agenda but he is just trying to shut down the litigation because the money can be used some place else.

Chairlady Wright stated that a motion had been made and seconded on the ratification issue. Trustee Johnson was recognized and she noted her concern that in the absence of minutes some of the members do not know what the actions were. She further stated that communications were ceased to her at the end of the April meeting and consequently she has no idea what actions were taken, therefore she would have to abstain from voting.

Chairlady Wright called for the vote. The motion was carried by majority vote. Voting aye were Coley, Watkins, Jones, Crutcher, Crawley and Wright. Voting nay were Trustees Keener and Reed. Abstaining were Trustees Vines, Johnson, Parker and Cox.

Chairlady Wright called for the **President's Report--Agenda Item VII**. President Harris congratulated Chairlady Wright on her election to the office of Chair of the Board and extended his appreciation to outgoing Chairman Reed as he relinquished the chair. He stated that much of what he had to say about the meeting would come up as agenda items are discussed, but that there were a few things he desired to put before them. President Harris stated that one of the things he hopes can be accomplished is to regularize meetings of the Board of Trustees. He informed the Trustees that he wishes to prepare a two-year calendar of meetings of the Board so that everyone can see and all will know well in advance of that time when the meetings will take place. He told the Trustees that he has in mind a schedule that will require meetings of not more than every two months or perhaps about every three months and that the Board will have to determine this. He will prepare such a calendar and propose it to the Board before the next meeting for consideration so that at the next meeting action can be taken and a calendar adopted. He also wants to prepare a calendar for adoption for regularization of the meetings of the committees of the Board. He noted that part of the reason that there has been very little communication as pointed out by Mrs. Johnson is because in the last six months very little has happened as far as what can be done with the Board. He said that if the Board desires and agrees, the packet will be prepared for discussion and all of the holidays and other kinds of things that need to be considered will be taken into account for a calendar proposal. This will also make it possible for him and the members of his staff to be efficient and effective in making sure that information is transmitted to the Board in a timely fashion.

President Harris informed the Board that the next item regards Commencement Week and the large class of students who will graduate tomorrow. He said that he hopes that all Board members will be present to witness the Convocation.

President Harris noted that the Parker Construction Company is on site and actually moving ground and tearing down trees to construct the building for the Allied Health Sciences programs. He said that he thinks the construction will be on schedule and by the fall of the year 2001 students and faculty can occupy that building. Also, he told the Board that the acquisition of the Montgomery County Board of Education facility has been concluded and it is being renovated to accommodate the maintenance facilities. He informed the Board that he hopes that within the next few days the blueprints for the final drawings on the Lockhart Building can be seen.

President Harris informed the Board that when Ronald Dickerson was appointed football coach, the university agreed to make certain improvements in football facilities particularly improvements that have to do with office space, training rooms, and weight facilities. Through Coach Dickerson a big temporary facility in Tennessee has been identified that can be moved to ASU and leased for 18 months to two years, depending on how long it would be needed before it could be replaced with a permanent facility. He noted that available space on campus, the area in Hornet Stadium right at the football practice field, has been identified and staked out for location of the facility. The lease cost for the facility is less than \$6,000 a month and would go toward purchase if the administration decides that is what it wants to do at some later time. President Harris

stated that this is something of an obligation that has been made and he wants us to proceed with carrying it out as soon as possible. He said that the lease cost will be part of the budget preparation and that this action is something that has to be done when football practice starts in the fall. He noted that a problem which complicates the matter is that Lockhart Hall has to undergo renovation and it not worthwhile to affect that facility's renovation by delaying it until the end of the football season in December. President Harris explained that such a delay would result in waiting a half year before the project could be started. He ended his report by indicating he would be glad to answer any questions

Trustee Watkins inquired about the I-A football matter and asked that the President factor into the feasibility study and consideration of changing the football program the window for getting the money to implement the change is from September 1999 to December 31, 1999. He said that if the administration is going to do a feasibility study it needs to be done quickly and thoroughly and if the Board is going to adopt the change as a goal to get the football program on I-A level, it needs to be adopted at the next meeting and ASU's plans need to be ready. He offered his Trustee services to give his thinking on what the business plan should look like when it is presented to the money sources. He stated that he does not want to introduce the President to the money sources if the plan does not look right. He also noted that if the money is going to be committed, it will be done during that window or ASU will have to wait a while longer. President Harris responded that it will not require six months for the necessary work to be done to prepare the background feasibility study. He further stated that much has already been done and there is only the need for the study to be packaged as appropriate. President Harris informed the Board that as the schedule is developed he hopes that the idea for the matter will be discussed in the appropriate committee some time during the summer and be prepared for final determination by the Trustees at the meeting in September.

**Agenda Item VIII—Faculty Senate Presentation.** Chairlady Wright called for comments from the Faculty Senate. Dr. Caroline Yelding-Howard, Chair of the Faculty Senate, thanked the Board on behalf of the faculty for their vigorous actions taken for the last year and a half to improve their working conditions, and inclusion in the Board proceedings. She presented concerns of the faculty regarding salaries. She indicated that faculty experience credit was incorrectly calculated this year using the old rank minimum rather than the new rank minimum. She distributed an exhibit to the Board showing the new rank minimum. Dr. Howard told the Board that faculty received salary increases for nine months only rather than for 12 months as was done for three-fourths of ASU employees—administrative and staff personnel and departmental chairpersons who received in general seven percent (7%) raises on their 12 month salaries. The teaching faculty, one-fourth of ASU employees, received in general seven percent (7%) raises only on their nine month salaries. Faculty summer salaries were not increased and should be increased by seven percent (7%) also. Dr. Howard stated that the current summer faculty salaries are too low and that during the summer faculty receive only two-thirds pay for full time work. She informed the Board that summer faculty salaries should be raised to the State average rate of twenty-five percent (25%) rather than the 17 percent (17%) of the nine month salary. She gave other statistical and budget information regarding faculty salaries. Dr. Howard thanked the Board for its support and leadership and requested that the Board maintain unity and informed them that the faculty wants ASU to remain as Alabama State University and not just some university in west Montgomery. She stated that the faculty hopes the Board will continue to take ASU in a forward direction.



Trustee Parker was recognized. She thanked Dr. Howard for the report which was informative. She suggested that the Executive Committee or someone take it under advisement that the Board needs to have a work session with faculty members-- a faculty advisory board made up of the Faculty Senate and the AFT members-- so that their concerns can be heard. She also suggested a student advisory board. Both would be different from having a student senate and a faculty senate as well as a non-academic senate. President Harris responded that there are committees on academic affairs and student affairs and if we get our system working we ought to get the people involved in those dealing with the people. He stated that he feels that Trustee Parker's purposes are right and that ASU has the structure already in place. Trustee Parker responded that ASU does have the structure but that she wants some representation from the students and faculty. Trustee Johnson informed the Board that the Academic Affairs Committee has already voted that at each of its meetings there would be a forum for the faculty senate and others who want to attend the meetings, present and discuss with the committee issues at hand and action would be taken immediately on concerns presented. She further stated that the procedure is already established and encouraged the Chairlady to see that the procedure is enforced in the next committee meetings.

Trustee Jones inquired about the errors that were alleged to have occurred in calculating faculty experience credit for salaries using the old rank minimum. He asked President Harris to address the Senate's concerns. President Harris had not seen the document before the Board meeting and requested some explanation on the first item. Dr. Howard requested Dr. Susanta Ghorai to give the explanation requested. Dr. Ghorai gave the explanation. President Harris explained that the Board had established a minimum salary schedule and that it had not been changed. He told the Board that he set goals last year to exceed the minimum and salary changes that exceeded the minimum established by the Board were put in place. President Harris informed the Board that this goal was explained and there were long discussions regarding it last year which he thought was understood. He said that new targets were established and those targets were met in every case and all funds were expended. Trustee Watkins was recognized and he stated that the questions would not be resolved today but since the Board has the information, the appropriate thing to do is to refer the matter to the Finance Committee for detail review. President Harris informed the Board that he has asked Vice Presidents Gallot and Steptoe to determine if it is possible to find some savings to increase salary percentages for faculty members this summer. He wants to do it with real money. In response to Chairlady Wright's question regarding whether ASU has in place advisory panels that would address the concerns of Mrs. Parker and Mrs. Johnson, President Harris responded that there is no organization that has a relationship with the Board of Trustees that does that but there are three groups of people who have representation--the Faculty Senate is empowered by the Trustees to discuss and handle matters affecting faculty and academic matters; the Non-Academic Staff Council, an elected body made up of non-academic personnel, has a relationship in a manner of standing to discuss matters having to do with the staff; there is the Faculty-Staff Alliance which membership is made up of both faculty members and staff members. President Harris further stated that what does not exist is a relationship between them and the Board in any regular fashion. He stated that if regular meetings of each committee are held once or twice a year where there is a forum for the people to talk to the committees of the Board then the kind of discussion and involvement that is desired can be realized. President Harris said that he feels this can be accommodated without difficulty. Trustee Johnson stated that this has already been done for

the Academic Affairs Committee. This issue was taken through a process of discussion, approval and a legal opinion was received on the discussion of issues. She informed the Board that the faculty is advisory only to give their point of view on concerns/issues on hand; they do not have a voting authority. Trustee Parker indicated that she wants the students and faculty to know they are welcome and this is their work time when they can come in and interact with the committees as they are the people directly affected rather than the committees receiving information from the deans.

Trustee Coley inquired whether ASU has looked into the possibility of the purchase of Baptist Hospital. President Harris informed Trustee Coley and the Board that ASU has looked into the possibility of acquiring it, not necessarily through purchase, but there have been some discussions regarding Baptist Hospital being given to ASU. He said that he is not privileged to say where ASU is in regards to those discussions.

The Chairlady called for a five minute break at 10:55 a.m. and for the Board to reconvene at 11:01 a.m. The Board reconvened at 11:09 a.m.

Chairlady Wright called for **Agenda Item IX. Committee Reports.** Trustee Keener inquired whether the Court Reporter could be excused if everything has passed the Board that had legal ramifications. He said that he did not know of anything else on the agenda that would require a record that would have any bearing on any of the various legal entanglements. Trustee Watkins indicated that there is one other item and felt that the Board ought to finish the meeting with the Court Reporter.

**Agenda IX-A--Finance Committee.** Chairlady Wright called for the Finance Committee report. Trustee Reed commented that he had no objections to receiving a report from the administration but that there was no Finance Committee meeting and he objected to the Board receiving a report from a group styled Finance Committee. Trustee Reed further stated that there can't be two committees; the same committee he appointed is intact-- Trustees Johnson, Parker, Crawley and himself are the committee members. He questioned who appointed another committee and stated that this is contrary to the Bylaws and that an interim person could not appoint committees. Trustee Watkins asked to give information regarding the argument advanced in court on the matter on the morning of the committee meeting and the temporary restraining order that was sought which was denied by the Judge and who allowed meeting to be held. There was much discussion about the matter and various legal aspects of the case. Trustee Watkins asked if the Board could receive the report of the committee the Judge allowed to function on April 21. Chairlady Wright called for the Finance Committee Report.

The report was given by Vice President Gallot who stated that most of the Trustees had received the Finance Committee meeting document in the mail. He explained that there was only one action item which President Harris would speak to later in the meeting. Vice President Gallot explained that the rest of the information that was discussed at the meeting were reports on some of the audits that were undertaken at the University and the audit procedures performed by Ernst and Young. He stated that there were absolutely no exceptions to the audit reports. He further informed the Board that a report was also made on investments of the University which are under the management of SouthTrust; the status of the Trust and establishing it as a legal entity and he gave

information regarding the application before the Internal Revenue Service to declare the Trust as a 501(c)3 entity. Vice President Gallot stated that there was discussion of the budget and the budget preparation process for the 1999-2000. He also stated that the President has an issue about the budget which he will discuss. Vice President Gallot informed the Board that there was a report given by Vice President Steptoe on all of the new programs being started; that there was information given and discussion on the financial condition of the University as of September 30, 1998 and all financial statements were reviewed; there was discussion of the capital projects that are being proposed over the next several years and the amount of dollars that would be allocated to all of the capital projects. Finally, he noted that the University ended the fiscal year in the black.

President Harris called to the Board's attention to a resolution giving authorization to increase tuition. He gave some background information going back to the February meeting and every subsequent meeting during which he talked about the essentiality and the responsibility for making a change in the tuition cost at ASU. He told the Board of the recommendation that all required fees be bundled into one required category and called tuition so that it would be known what is required of everybody. He called the Board's attention to the statement on the exhibit which defined required fees as all fees charged to all students as a condition of attending ASU. He noted that the second exhibit shows a schedule of all of the various kinds of fees that ASU charges for all kinds of things from library fines to parking decals. President Harris noted those items that are required fees and those not included as required fees. He indicated that he wants to put all of those designated into a required fees category for two reasons. He explained that 1) it is easier for the whole process to be managed and 2) it prevents ASU from having to explain what is meant by tuition, if the Governor's lottery passes the referendum. All fees will be included as just tuition.

President Harris proposed and recommended an increase in tuition to \$150 per semester for in-state undergraduate students and an increase in tuition rates for graduate students and non-state undergraduate students to be adjusted appropriately according to current formula. He noted that the current formula for out of state students is twice the tuition rate for in-state students. President Harris told the Board that he is not asking for any increase in the rates set for fees, they would remain the same and be bundled with tuition. President Harris also explained that the third exhibit shows the relationship of ASU's tuition to tuition at other institutions in the State.

Trustee Johnson asked for clarification on the combined fees. In answer to questions, President Harris clarified his explanation on combined fee, further explained the combined tuition and fees breakdown and ASU's tuition as compared to tuition of other institutions in the State. President Harris also explained that \$1,145 would be the total tuition cost per semester; of the \$1,145; \$150 would be the increase in tuition. There was discussion regarding whether Pell Grant would cover the increase in tuition. There was much discussion regarding the various fees assessed to students. Trustee Watkins made comments regarding his desire to know what benefits students would receive for the increase in tuition. He indicated that he would be voting on the increase but that he would be expecting the administration to provide a higher quality of services across the board for students.

It was moved by Watkins and seconded by Cox that the resolution increasing and bundling

tuition effective Fall, 1999 be adopted. Trustee Watkins was recognized to speak to his motion. He indicated that over time he will look to see if there is a measured improvement in the quality of the educational services ASU provides for students. The motion was carried by majority vote. Voting aye were Trustees Vines, Keener, Cox, Coley, Watkins, Jones, Crutcher, Crawley and Wright. Voting nay were Trustees Reed and Johnson. Abstaining was Trustee Parker.

Trustee Johnson requested President Harris to send her a copy of the proposals that were discussed today. Chairlady Wright asked that a copy of the Finance Committee report requesting the tuition increase be sent to all Trustees.

Chairlady Wright called for the **Report of the Academic Affairs Committee—Agenda Item IX-B**. She explained that there was not a quorum at the April meeting of that committee and requested President Harris to make a report. President Harris informed the Board of the authorization received from the Board about four years ago as part of the activity in implementing **Knight v. State** to develop two Ph.D. degree programs and the four (4) other programs that have been authorized. He stated that most of the time was spent first in developing the programs in Allied Health Sciences which have been developed and implemented. Also, he noted that the Ph.D. programs have been developed in Environmental Microbiology and Educational Leadership, Policy and Law and proposed to Alabama Commission on Higher Education (ACHE). The program in Environmental Microbiology will be a Ph.D. degree program, two degrees are being proposed in Education Policy and Law—Ph.D. option for people who are interested in theoretical and philosophical study of education and Ed.D. option for people who are interested in a technical and practical application of education. President Harris said that the Court ordered two degrees but he believes if it is done this way there can be three degrees without any additional cost. The issue is that the Board authorized this to be done some time ago and he is reporting that it has been done and there is a need for the Board to formally approve the program proposals for submission to the necessary external agencies and for appropriate program planning and implementation.

It was moved by Trustee Parker, seconded by Watkins, that the resolution be approved. President Harris informed the Board that as the Board does this approval it sets in motion a change in status of the University in its relationship with the Southern Association of Colleges and Schools and raises the Carneige level which is what the administration has been trying to do all of the time. In answer to question from Chairlady Wright, President Harris stated approval of the salary schedule for the the program is not being requested at this time. The motion was carried by majority vote. Voting aye were Vines, Coley, Cox, Watkins, Crutcher, Crawley, Johnson, Parker, Wright. Abstaining were Keener, Jones.

**Agenda Item X—Approval of Architects for Hardy University Center.** It was noted that architects McKissack and Barganier were designated for this project at the April 9, 1999 meeting.

After the call for **Agenda Item XI—Approval of Master Plan Architect**, Trustee Watkins requested that the item be carried over to allow him to check out some things and have some discussion regarding the item. President Harris indicated that he would hold his recommendation in abeyance until the next scheduled meeting.

**Agenda Item XII – Procedure for Disposal of Surplus Property in Bel Air--** was called for by Chairlady Wright as the next item of business. President Harris stated that at this point the item is a discussion item and made comments about the need to develop some process for residents who want some of the lumber or other things that come out of those buildings to have them. He indicated that he has not had time to ask the University Counsel whether or not people can have what is state property. It was moved by Trustee Keener that Item XII be carried over to the next meeting so that the President can develop a recommendation. The motion was seconded by Trustee Watkins. There was discussion regarding the item. Following discussion, President Harris informed the Board that he would withdraw the item.

Chairlady Wright called for **Agenda Item XIII – Update on Trust Fund for Educational Excellence.** President Harris noted that this is an informational item and one that begs for a plea. He stated that help is needed from all of the Board to enhance the campaign for the Fund for this year. The amount that has been raised for this year is approximately a half million dollars which is about half way the required goal. The campaign runs through July 31. President Harris noted that the campaign is half way but that we are three quarters through the year. In addition he stated that we need to organize a long-term campaign. He explained that the Court has ordered 15 years of one million dollar capital campaigns with fixed goals which ASU had nothing to do with and trying to do that every year for 15 years is the wrong way. President Harris stated the University has not been able to get to philanthropic and corporate donors, and a way needs to be found to do so and that he hopes that the administration can enlist the Board to get involved in the process to get this done. Questions were raised and answered regarding the campaign on campus for faculty, staff and students and the source of the \$500,000 already raised.

Trustee Keener made comments that Trustee Vines, a premier trial lawyer in the country who is a bright person, will be invaluable to the Board.

Chairlady Wright called for the Board will go into **Executive Session – Agenda Item XIV** to discuss the good name and character of individuals.

The Board reconvened at in open session **Agenda Item XV – Report from the Executive Session.** President Harris reported that the Board heard an appeal from a certain student and determined that no action would be taken.

The Board agreed to authorize Counsel to work with opposing Counsel to resolve certain outstanding legal matters. On motion by Trustee Jones, second by Trustee Watkins, the motion was carried by majority vote. Voting aye were Trustees Vines, Coley, Watkins, Jones, Crutcher, Crawley, Reed and Wright. Abstaining were Trustees Johnson and Parker.

President Harris indicated that the Trustees agreed to request Counsel to join discussions of settlement of an item and to have Counsel to advise the Board of a position it should take concerning a certain item. It was moved by Trustee Crutcher and seconded by Trustee Crawley and carried by majority vote. Voting aye were Trustees Vines, Coley, Jones, Crutcher, Crawley, Johnson, Parker and Wright. Trustee Reed abstained.

Chairlady Wright called for **Personnel Actions–Agenda Item XVI**. President Harris informed the Board that in their folders were certain recommendations on the promotion in rank of certain members of the faculty–**Agenda Item XVI-A**. It was moved by Trustee Watkins, seconded by Crawley and carried by unanimous vote that the President’s recommendation be approved. Voting aye were Trustees Vines, Coley, Watkins, Jones, Crutcher, Crawley, Reed, Johnson, Parker and Wright.

President Harris indicated that in the folders also was a resolution concerning the advance from non-tenured to tenured status of five colleagues in the University that he recommends for approval–**Agenda Item XVI-B**. It was moved by Trustee Watkins, seconded by Trustee Parker that the resolution be approved. The motion was carried by unanimous vote. Voting aye were Vine, Coley, Watkins, Jones, Crutcher, Crawley, Reed, Johnson, Parker and Wright.

President Harris recommended approval of routine appointments through the personnel process for new non-academic hires–**Agenda Item XVI–C&D**. It was moved by Trustee Crutcher and seconded by Trustee Johnson and carried by unanimous vote that appointments be approved. Voting aye were Vines, Coley, Watkins, Jones, Crutcher, Crawley, Reed, Johnson and Wright.

President Harris informed the Board that there have been no academic new hires in this interim and that there has been an academic separation that is submitted for information.

President Harris informed the Board and especially Trustee Parker that last week the annual retirement affair for retiring personnel from both the faculty and the staff was held. He expressed thanks to Dr. Nora Lawson who chaired the Retirement Committee.

Trustee Parker was recognized and she informed the Board that one of the former presidents of the National Alumni Association , Thomas Ervin had recently died. She asked that a resolution be drafted by the next meeting for the Board to send to the Ervin family. Trustee Johnson inquired as to whether Matthew Dawson was also a former alumni president. She requested that a resolution be drafted for him as well.

**Agenda Item XVII–Other Business.** Trustee Watkins requested that when the Chairlady appoints committees he wants to recommend Trustee Lanny Vines to serve as chair of the Fundraising Committee and he volunteered to serve on the committee with him.

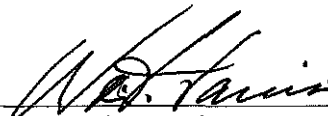
Trustee Watkins made complimentary remarks about the contributions Trustee Reed had made over a long period of time to the University, and saluted and congratulated him on a long and distinguished tenure in the position of chair of the Board. He pledged his personal cooperation to him and others on the Board.

Chairlady Wright made the following committee appointments: **Executive Committee**–Trustee Wright, chair, Trustees Coley, Watkins and Jones members. **Academic Affairs Committee**–Trustee Johnson, chair, Trustees Crutcher, Reed and Coley members. **Finance and Properties Committee**–Trustee Wright, chair, Trustees Crutcher, Crawley, Watkins members. **Student Affairs Committee**–Trustee Parker, chair, Trustees Coley, Cox, Crawley members. **Fund**

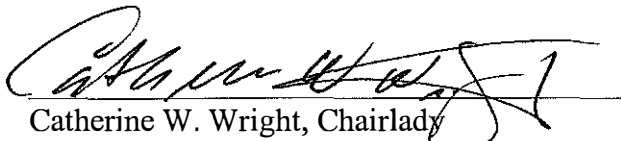
**Raising Committee**-Trustee Vines, chair, and Trustees Watkins, Jones, Crutcher, and Keener members. It was moved by Watkins that the committee appointments enunciated in the record be approved. The motion was seconded by Trustee Jones and carried by unanimous vote Voting aye were Vines, Coley, Watkins, Jones, Crutcher, Crawley, Reed, Jolmson, Parker and Wright.

Chairlady Wright called for any other business. Trustee Watkins inquired when something would be done with the President's contract and he also asked about the President's evaluation. Trustee Reed indicated that the evaluation was completed. Trustee Watkins asked if that can be an item on the agenda for the next Board meeting.

There was no other business to come before the Board and Chairlady adjourned the meeting to the call of the chair.

  
\_\_\_\_\_  
William H. Harris, President of the University and  
Secretary to the Board

**Attest:**

  
\_\_\_\_\_  
Catherine W. Wright, Chairlady  
Board of Trustees for Alabama State University

**AUTHORIZATION OF TENURE  
FOR  
CERTAIN FACULTY MEMBERS**

**WHEREAS**, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, polices and procedures for the tenure and promotion of faculty members; and

**WHEREAS**, a number of faculty members have made applications for tenure and promotion in compliance with the established polices and procedures; and

**WHEREAS**, the applicants recommended herein have been appropriately evaluated against the established criteria, and the university has followed the prescribed procedures in doing so; now, therefore,

**BE IT RESOLVED**, that the faculty members named on the attached lists be granted tenure as indicated, effective at the beginning of the 1999 Fall Semester.



TENURE RECOMMENDATIONS FOR THE 1999-2000 ACADEMIC YEAR

OFFICE OF ACADEMIC AFFAIRS

COLLEGE/NAME	DEPARTMENT	RANK
<i>College of Arts &amp; Sciences</i> 1. Mr. John Bagby 2. Dr. Zephyrinus Okonkwo	Visual & Theatre Arts Mathematics & Computer Science	Assistant Professor Assistant Professor
<i>College of Business Administration</i> 1. Dr. Saad Bakir	Business Administration	Associate Professor
<i>University College</i> 1. Dr. Frank Moorer 2. Dr. Karl Westhauser	Humanities Humanities	Assistant Professor Assistant Professor

**AUTHORIZATION OF PROMOTION  
FOR  
CERTAIN FACULTY MEMBERS**

**WHEREAS**, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

**WHEREAS**, a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

**WHEREAS**, the applicants recommended herein have been appropriately evaluated against the established criteria, and the university has followed the prescribed procedures in doing so; now, therefore,

**BE IT RESOLVED**, that the faculty members named on the attached lists be granted promotion as indicated, effective at the beginning of the 1999 Fall Semester.

**PROMOTION RECOMMENDATIONS FOR THE 1999-2000 ACADEMIC YEAR**

**OFFICE OF ACADEMIC AFFAIRS**

<b>COLLEGE/NAME</b>	<b>CURRENT RANK</b>	<b>RECOMMENDED RANK</b>
<p><i>College of Arts &amp; Sciences</i></p> <p>1. Mr. John Bagby 2. Dr. Zephyrinus Okonkwo</p>	<p>Assistant Professor Assistant Professor</p>	<p>Associate Professor Associate Professor</p>
<p><i>College of Education</i></p> <p>1. Dr. Beverly Allen 2. Dr. Linda Bradford</p>	<p>Associate Professor Associate Professor</p>	<p>Professor Professor</p>
<p><i>School of Music</i></p> <p>1. Mr. Doug Bristol</p>	<p>Instructor</p>	<p>Assistant Professor</p>
<p><i>University College</i></p> <p>1. Ms. Jennifer Fremlin 2. Dr. Frank Moorer</p>	<p>Instructor Assistant Professor</p>	<p>Assistant Professor Associate Professor</p>

Alabama State University  
 Personnel and Human Relations  
**Board Report**  
 March 31, 1999 - April 27, 1999

**NON-ACADEMIC NEW HIRES**

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Experience (Last three positions)</u>
Patricia A Berry	Custodian	H. S. Diploma	1. Cook, Newton's Day Care. 2. Housekeeping, Comfort Inn 3. Cook, Holiday Inn
Lela W. Brundidge	Transcript Clerk	B.S.W. Univ of Detroit	1. Temp. Transcript Clerk, AL State Univ 2. Substitute Teacher, Green Field Peace 3. Substitute Teacher, Cathedral School
Sherry Dawkins	Applications Programmer	B. S. AL State Univ	1. Computer Programmer, Census Bureau 2. Computer Programmer, Census Bureau 3. Computer Programmer, Census Bureau
Rita Garrett	Admissions Assistant	2 yrs College AL State Univ.	1. Secretary, Montgomery Public School 2. Sales Associates, Heilig Meyers Furniture 3. Credit Manager, Helig Meyers Furniture
Brenda Kennedy	Coordinator/Counselor Orientation Services	M.Ed Tuskegee Univ.	1. Interim Counselor, AL State University 2. Asst Teacher Certification, AL State Univ. 3. Supervisor, Tuskegee University
Rory A. Lashley	Lead Plumber	Certificate G. C. Wallace Community College	1. Plumber's Helper, Tony Wilger 2. Maintenance, Rheems 3. Plumber, Self Employed
Bridget McLeod	Payroll Accountant	B. S. AL A&M Univ.	1. Customer Service Rep, SouthTrust Bank 2. Teller, Royal Federal Credit Union 3. Teller, Royal Federal Credit Union
Earlene Smith	Custodian	H. S. Diploma Robert E Lee High	1. Housekeeper, Guest Quarters 2. Housekeeper, Bagel Hotel Inn 3. None Listed
Frank Thomas	Plumber's Helper	11 <sup>th</sup> Grade Education	1. Custodian, Montgomery Water Works 2. Maintenance, Ideasale 3. Groundskeeper, Ala State University

**NON-ACADEMIC SEPARATION**

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>
Valecia R. Asberry	Facility Coordinator	Joe L. Reed Academe
Kimberly Hardy	Educ Talent Search Counselor	Academic Affairs/Trio Programs
Nancy K. Henderson	Secretary	Academic Affairs/Small Business Development Ctr

**ACADEMIC NEW HIRES**

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Experience(Last three positions)</u>
None			

**ACADEMIC SEPARATION**

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>
Janet St. Clair	Assistant Professor of Mathematics	UC/ Advancement Studies

**DECEASED EMPLOYEES**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
NONE		

**RETIRED OR RETIRING EMPLOYEES**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
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**ALABAMA STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION  
AUTHORIZATION TO INCREASE TUITION**

**WHEREAS**, Alabama State University has not increased tuition rates in the last three years and state appropriations for operations and maintenance over this same period have been decreased; and

**WHEREAS**, Alabama State University's undergraduate tuition rate is the lowest of all the public universities in the state and its graduate rate is one of the lowest in the state; and

**WHEREAS**, the University finds it necessary to increase tuition beginning Fall Semester 1999 to meet increasing cost demands in its academic and administrative functions; and

**WHEREAS**, the University finds it administratively effective and functional to combine all required fees under the general category of tuition; \*

**THEREFORE, BE IT RESOLVED:** That effective with the 1999 Fall Semester, the Board of Trustees hereby bundles all tuition and required fees into one category to be known as tuition and approves an increase of \$150 per semester in the in-state undergraduate tuition rate. Tuition rates for graduate students and non-state undergraduate students will be adjusted appropriately according to the current formula.

*Approved*

\* "Required fees" is a term that defines all of the fees that each student must pay as a condition of attending Alabama State University. The cost of such required fees is not affected by this action.

**Alabama State University**  
**FY2000 Proposed Tuition & Other Cost Changes**

Tuition (In-State)		Current	Proposed
1	Undergraduate (Summer Rate is One Half)	900	1,270
2	Part-time Undergrad/per hr	75	90
3	Extra Undergrad Tuition Above 18 hours	43	50
4	Graduate Per Hour	85	100
Tuition (Out-of-State)		Current	Proposed
5	Undergraduate (Summer Rate is One Half)	1,800	2,540
6	Part-time Undergrad/per hr	150	180
7	Extra Undergrad Tuition Above 18 hours	86	100
8	Graduate Per Hour	170	200
Registration		Current	Proposed
9	Undergraduate Registration	15	\$25 added to tuition
10	Graduate Registration	38	25
11	Late Registration	15	15
Other Fees		Current	Proposed
12	Activity Fee (Summer Rate is \$50)	100	Included in Tuition
13	Chemistry Lab	15	Included in Tuition
14	Biology Lab	15	Included in Tuition
15	Art Lab	15	Included in Tuition
16	Business Admin. Lab	15	Included in Tuition
17	Health Insurance (Summer Rate is \$22)	35	Included in Tuition
18	Orientation (On / Off Campus)	35 / 75	35 / 75
19	Audit Fee	49.50	50
20	Applied Music	60	60
21	Applied Voice	60	60
22	Applied Piano	60	60
23	Applied Organ	60	60
24	Library Fine	assessed or @ cost	assessed or @ cost
25	Graduation Application	35	50
26	In Absentia, per degree, additional	4	4
27	Returned Check Service Charge	20	20
28	Deferred Payment	7.50	10
29	I.D. Replacement	5	25
30	Meal Ticket Replacement	25	25
31	Student Teaching	22.50	22.50
32	Cooperative Education	37.50	37.50
33	Marine Biology	45	45
34	Traffic Fines (minimum/maximum)	5 to 25	5 to 25
35	Infirmary Service Charge (Medicine)	at cost	at cost
36	Property Loss Charge	replacement cost	replacement cost
37	Medical Transportation Charge	at cost	at cost
38	ECC Extended Day Program / per hr.	1	5
39	Student Parking Decal	70	70
Room & Board		Current	Proposed
40	All Residences Halls Except Below	990	990
41	McGinty , Finley, King, Estell	1,090	1,090
42	C.J. Dunn Tower	1,190	1,190
43	Room Reservation Deposit	100	100
44	Board	660	660
Refundable Deposits		Current	Proposed
45	Property Damage Deposit	150	150

195

195  
150  
345  
900  
1245

195  
500  
95

195  
150  
345

# TUITION & REQUIRED FEES HISTORY

## UNDERGRADUATE

Non-Resident Tuition In Red

INSTITUTION	FY97	FY98	FY99	\$150 Increase
ALABAMA STATE UNIV.	2,090 3,890	2,090 3,890	2,090 3,890	2,390 4,490
ALABAMA A&M UNIV.	2,076 3,916	2,420 4,352	2,332 4,264	1175
AUBURN UNIV.	2,355 7,065	2,565 7,695	2,760 8,280	
AUBURN/MONTGOMERY	2,130 6,390	2,289 6,867	2,442 7,326	
JACKSONVILLE STATE UNIV.	1,960 2,930	2,040 4,080	2,140 4,280	
TROY STATE UNIV.	2,175 4,155	2,250 4,305	2,490 4,740	
TROY STATE/DOTHAN	2,145 4,245	2,229 4,413	2,460 4,860	
TROY STATE/MONTGOMERY	2,025 4,005	2,085 4,140	2,280 4,530	
UNIV. OF ALABAMA	2,470 6,268	2,594 6,808	2,684 7,216	
ALABAMA/BIRMINGHAM	2,700 5,100	2,970 5,490	3,060 5,670	
ALABAMA/HUNTSVILLE	2,699 5,656	2,832 5,938	2,942 6,166	
UNIV. OF MONTEVALLO	2,780 5,420	2,930 5,720	3,110 6,080	
UNIV. OF NORTH ALABAMA	2,016 3,918	2,184 4,248	2,256 4,392	
UNIV. OF SOUTH ALABAMA	2,538 4,878	2,673 5,148	2,673 5,148	
UNIV. OF WEST ALABAMA	2,370 2,370	2,568 4,758	2,730 5,010	

Alabama A&M's tuition drop in FY99 was due to a reduction in fees and the number of hours (class load)