

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY  
MINUTES OF REGULAR MEETING  
FEBRUARY 6, 2004**

The Board of Trustees for Alabama State University was convened in regular meeting on February 6, 2004 at 1:00 p.m. in the Board Room of the Joe L. Reed Acadome.

The meeting was called to order by Chairlady Toreatha M. Johnson—**Agenda Item I, Call to Order.** In attendance were Trustees James C. Cox, Buford Crutcher, Elton Dean, Thomas H. Figures, Robert A. Jones, Jr., Bobby M. Junkins, Patsy B. Parker, Joe L. Reed and Catherine W. Wright. Absent were Trustees Lawrence J. Lemak and Lister H. Proctor. Chairlady Johnson declared a quorum present—**Agenda Item II-Establishment of Quorum.**

Invocation was led by Vice Chair Joe L. Reed—**Agenda Item III-Invocation.**

Chairlady Johnson called for **Agenda Item IV-Adoption of the Agenda.** On the call for additions, corrections, or changes, Trustee Parker moved that the agenda be amended to have the executive session follow adoption of the minutes, the motion was seconded by Trustee Cox. Chairlady Johnson amended the agenda to have the reports from the Faculty Senate, the Non-Academic Staff Council and the Student Government Association follow the President's Report as follows: the report of the Faculty Senate becomes Agenda Item VII-A, the report of the Non-Academic Staff Council becomes Agenda Item VII-B, and the report of the Student Government Association becomes Agenda Item VII-C. She explained that the order of the agenda would be Agenda Items I-VI, as printed, the reports in Agenda Item VII, Agenda Item VIII-the Executive Session, Agenda Item IX-Report from Executive Session, Agenda Item X-Committee Reports and the remainder of the agenda, Items XI-XIV, to be followed as printed. Trustee Parker then moved that the amendments to the agenda be adopted, the motion was seconded by Trustee Cox, and carried by majority vote. Voting aye were Trustees Cox, Figures, Johnson, Jones, Junkins, Parker, Reed and Wright. Trustees Crutcher and Dean abstained.

**Agenda Item V—Adoption of Minutes of September 25, 2003 and January 9, 2004.** Chairlady Johnson called for adoption of the minutes. Trustee Reed moved that the minutes be accepted rather than being adopted. The motion was seconded by Trustee Jones, and the minutes of September 25, 2003 and January 9, 2004 were accepted by unanimous vote.

**Agenda Item VI—President's Report.** Chairlady Johnson called on President Lee to give his report. President Lee reported on successes and challenges since the last Board meeting and he told the Trustees that they would be provided some reports from the various areas. He informed the Trustees of the approval of the proposal to offer the Doctor of Philosophy Degree in Microbiology by the Alabama Commission on Higher Education (ACHE) in December, 2003 and of the awarding of a \$4.2 million Research

Infrastructure at Minority Institutions (RIMI) Grant from the National Institute of Health; the awarding of a \$3.3 million NASA grant, awarding of a \$106,000 grant from the City of Montgomery, and awarding of an \$80,000 grant from the Alabama Department of Public Health, each to the Center for Leadership and Public Policy. He reported on the accomplishments of faculty, staff and students, of the new weight room ribbon cutting ceremony, of the design work being done on the College of Education building, the new dining hall and the Forensic Sciences Building, of the delivery of a new 57-passenger bus to the University, of the Career Services Jobs Fair and of the National Conference of Historically Black Colleges and Universities Newspapers, both recently held on campus. President Lee informed the Trustees of the dissatisfaction of students that the University is unable to address deferred maintenance problems in the residence halls. He told the Trustees that the University must restructure to see where savings can be found to meet the current needs; that the administration hopes to engage external consultants as it tackles the task. **(Attachment 1)** Chairlady Johnson asked President Lee to extend commendations on behalf of the Board of Trustees to members of the faculty, staff and student body who were involved in all of the various achievements and accomplishments.

**Agenda Item VII—Reports.** Chairlady Johnson called for the **Faculty Senate Report—Agenda Item VII-A.** The Faculty Senate Chair, Dr. Derryn Moten, distributed three memoranda—two dated December 11, 2003 and one dated December 15, 2003. He reminded the Trustees that last May Trustee Jones directed the President to get an attorney's opinion to advise the Trustees whether or not the resolution passed by the Board in September, 2000 that enhanced authority of the Vice President for Fiscal Affairs violated regulations of the Southern Association of Colleges and Schools (SACS). Dr. Moten also reminded the Trustees that the *Montgomery Advertiser* printed his article about the enhanced fiscal authority of the vice president, of a memorandum to President Lee regarding the attorney general's opinion not being rendered, of his (Dr. Moten) conversation with Trustee Jones regarding the attorney general's opinion on the resolution not having been received, and of the continuing position of the Faculty Senate that the resolution arrangement violates the SACS regulations.

He informed the Trustees of the Faculty Senate's concerns and of their understanding, based on their research, about the purchase by the University of the Southern Normal property and 24 buildings to create a school called the Southern Normal Academy of Alabama State University. Dr. Moten informed the Trustees that the University never operated a school by that name, of a listing on the Greater Brewton Chamber of Commerce website with a description of such a school that does not exist. He stated that the Faculty Senate is not trying to assume the role of the Board of Trustees, that the Senate understands the Board's authority, but that the Senate questions the Board's priorities and the spending of approximately \$700,000 to purchase the property, that the money could have been better spent in Montgomery since the University was having some financial problems.

Dr. Moten reported that the Senate has concerns about extension graduate courses being offered at Southern Normal; a headmaster being placed under the direct supervision of the President and the Board of Trustees, based on reorganization of the University in September, 1997; a headmaster not answering to the chief academic officer if Southern Normal is an academic unit; that there is still a headmaster on the payroll and extension graduate courses are still being offered; that the Board changed the academic mission of the University as a result of purchasing the school for the purpose of creating a private boarding school; that since the Faculty Senate is chiefly responsible with maintaining the academic integrity of the University, it would have behooved the Board to consult with the Faculty Senate about the feasibility of purchasing the property and attempting to run such a school; that the Senate would like to be involved in the decisions that are made.

He stated that the Faculty Senate is also concerned about the recent news reports concerning the audit that was released by State Examiners of Public Accounts. Dr. Moten reported that the Senate had been assured that the problems had been corrected.

Trustee Johnson thanked Dr. Moten for the report and asked President Lee to review the Senate's concerns. She informed Dr. Moten that President Lee will investigate the concerns. She asked President Lee to contact Dr. Moten regarding a time when he can review the concerns with Dr. Moten and give him the answers to some of the things about which he inquired. President Lee stated that some of the items preceded his coming to the University; that he is trying to find answers and some of the rationale, and that the administration will respond.

In response to question from Trustee Dean regarding who is responsible for the maintenance at Southern Normal, President Lee stated that the maintenance and security persons are under the University's umbrella and that the University is responsible for everything that goes on at the facility. He noted that an after school reading/tutorial program for at-risk students is in place at Southern Normal and efforts are underway to develop a science and technology program; that a maintenance person, a security person, a secretary and a director are employed at Southern Normal. He further stated that the facility is being brought back up to a useable state so that it can be programmable.

Trustee Jones asked that the Board direct President Lee to report back to the them at the May meeting so that the Board will know if there are any problems that need to be dealt with and if the Board needs to take any action to move forward. Chairlady Johnson asked President Lee to make a report to the Board at the May meeting on his findings regarding the concerns that were expressed by the Faculty Senate Chair. Chairlady Johnson directed the President to report back to Faculty Senate whenever he gets the information. In response to question from Trustee Dean regarding whether or not the matter would fall under the Finance and Property Committee, Trustee Johnson stated that she felt that the President would seek to get the information from whatever sources are available, including some of his administrative staff as well as Board committees.

**Trustee Parker asked that a list be prepared regarding the suggestions that were made and the instructions given to the President and that a copy of same be sent to the Trustees. Chairlady Johnson so directed and she stated that at the conclusion of each Board meeting a list is to be prepared and given to Board members reflecting any suggestions of follow-up material/information which must be reported to the Board so that Trustees will know what information to look for. It was moved by Trustee Jones, seconded by Trustee Crutcher, that the President is directed to give a report regarding the attorney's opinion concerning the resolution as well as report on all three of the issues of concern reported by the Faculty Senate Chair. Chairlady Johnson amended the motion to include all three reports that were brought to the attention of the Trustees at this meeting to be reported to the Board at its May meeting. The motion was carried by unanimous vote.**

**Chairlady Johnson called for Agenda Item VII-B—Non-Academic Staff Council Report. Mrs. Jessyca Darrington, Chair of the Non-Academic Staff Council, informed the Trustees that she did not have a formal report but that she wanted to make some statements. She stated that the needs and concerns of the Non-Academic Staff have not changed much since 2003; that the Trustees have already received a lot of information in previous reports made to them; that as Trustees they have a major responsibility for the overall governance of the University, a major job of trying to make sure that the needs and some time the wants of the employees are taken care of; that she could give a laundry list of complaints, concerns, wants and accomplishments but that has been done periodically. She stated that the Trustees, as employees themselves and some as employers, she felt, are very aware in a lot of different ways and in most areas and aspects, of what employees need and want; that she felt that was the purpose of having trustees; that everyone cannot be pleased all the time; that when the Trustees get into their various committee meetings, that they take into consideration that all of the employees, not just faculty, need to be taken care of and that the employees need the Trustees to be aware of this; that when the Trustees get into deliberations regarding salaries, benefits, downsizing the workforce or whatever that needs to be done, that the one request is that the Trustees do the right thing. Chairlady Johnson thanked Mrs. Darrington for her report and indicated that the Trustees may have to review some minutes; that it might be helpful that if there is a list of needs, and that they be submitted to the President and the Board will look into them.**

**Agenda Item VII-C—Student Government Association Report. Mr. Ibrahim Lee, Student Government Association President, expressed appreciation for another opportunity to speak to the Board and he indicated that on the inside and outside concourse areas, approximately 600 or 700 students were standing silently to team up with the Trustees as well as all of the stake holders of the University to help move the University forward and continue to carry on the legacy of the founders. He stated that it was a pleasant opportunity to inform the Trustees of the students' silent struggle; that he was standing in the presence of the Trustees with great love and concern for the University; that he takes very seriously the trust the students have placed in him to lead**

the Executive Branch and to work for the well-being of the ASU students, for the enhancement and advancement of student services and the protection of students' rights. He invited the Trustees to look at a prepared video presentation. The video presentation showed the deterioration and needed repairs in some of the dormitories. Following the presentation, Mr. Lee stated that the video was not made to make the University look bad but to inform the Trustees of what is actually going on within housing and residential life. He stated that the students were present out of love and concern for the University and he noted, for the record, that as students they believe that ASU is a great institution; that they go through the things that have confronted them because of love for the University; that they have seen what ASU can be and what they can become and that the students are present to join in the process of helping implement change and taking the University and placing it in its rightful place as a premier University of the south. Photographs of some of the dormitories that were taken as of February 5<sup>th</sup> showing needed repairs were distributed to the Trustees. He noted that Trustees may see some photographs of repair needs that they can say have been done. Mr. Lee called attention to the recent date of the photographs and indicated that the photographs could be reviewed and evaluated by the Trustees at their leisure. He further stated that the SGA did not get the photographs to the Trustees seven days in advance but he noted that, to his knowledge, the photographs have been given to the Trustees for the past two years.

Mr. Lee stated that students wanted to see the trends in housing and residential life across the nation and he called to the attention of the Trustees the information in the black binders distributed to them which included photographs of the repairs needed; statements from Anderson and Strickland, independent contractors, who came to the campus at no charge, toured the dormitories and sat with students as a focus group and gave feedback on the tour. Mr. Lee asked the Trustees to read the report from that group at their leisure. He noted statements from Anderson and Strickland that indicated the importance of housing and residential life to retention of students, and the impact on the students' learning experiences and successful academic achievement; that improvements to student life facilities are important. He further noted that housing and residential life provide a setting for the education of leaders of tomorrow, and a setting for developing skills in community living and leadership, and that it creates an environment conducive for successful academic achievement. He called attention to other information in the binder, and informed the Trustees of the distribution of a self test for completion and for return to the SGA, as the Trustees desired. An invitation for the Trustees to spend one day and one night on the campus as a means of showing true commitment to student life and leadership was also distributed.

Chairlady Johnson stated that she agreed with all that he said and indicated on behalf of the Board its commitment to students' living conditions. Chairlady Johnson informed the students that at the beginning of the year, on last Tuesday, January 27, the Board appropriated \$600,000 for some repairs; that the Board is already in the process of doing what the SGA is presenting to them; that the Board feels the needs of the students; that she did not know that some of the conditions were prevalent; that the Board has not

been insensitive to the students' living quarters; that a plan has been put in place to give assistance; that there would be a presentation later in the meeting regarding the Finance Committee having found a way of appropriating another \$564,000; that a resolution is to be presented at the meeting today regarding getting other funds. She emphasized that the Board is not lending a blind eye, nor a deaf ear, to the students' needs. She expressed appreciation for the students for coming to the meeting and told them that they had conducted themselves as the Board expected of ASU students. Chairlady Johnson informed the students that they would get a respond.

Mr. Lee noted that he had not completed his report and called attention to a copy of the Residence Hall Handbook in the binder. Despite going over his allotted time, Mr. Lee was allowed to finish his report. He asked that the Trustees take the students' concerns very serious and label them as a level one priority as a lot of other things are labeled. Mr. Lee spoke of the University's mission and indicated that individually the effort to strengthen Alabama State University to compete with other leading institutions in the nation could not be achieved individually, but with the faculty, staff students, administration, trustees, and alumni working together there would be no more dreams deferred, only reality; that communication and participation are key elements that would ensure every university component—from Trustee to employee, from alumni to student—of the fulfillment of the promise of a bright future.

Chairlady Johnson then asked the Trustees to report to the Conference for the **Executive Session—Agenda Item VIII.**

**Agenda Item IX—Report from Executive Session.** Chairlady Johnson called the meeting back in open session and asked President Lee to give the report from the Executive Session on each item individually. President Lee indicated that there were three items that needed the Board's attention. He stated that as President he had gone through the formal process of reviewing applications for the coaching position and he indicated that he would like to move forward with extending a contract to Mr. Charles Coe to become head football coach with the provisions of such a contract to be worked out by the President and University Counsel. On motion by Trustee Wright, second by Trustees Figures and Reed, the recommendation to employ Mr. Charles Coe as head football coach with provisions of the contract to be worked out by the President and University Counsel was approved by unanimous vote.

President Lee indicated that there is a need to remove Ms. Shirley A. Jones from the list of non-academic terminations pending a full review of that termination as a result of her making an appeal to the Board. **Chairlady Johnson called for a motion on the recommendation of President Lee. On motion by Trustee Parker, second by Trustees Jones and Reed, approval was given to remove Ms. Shirley A. Jones from the Personnel Actions separation list by unanimous vote.**

President Lee explained that the Personnel report did not include the needed

position of chief accountant. He requested Board approval for the hiring of a chief accountant and for the salary to be upgraded by \$6,000 in order to employ a person who will be very beneficial to the University. **On motion by Trustee Reed, second by Trustee Wright, the President's recommendation was approved by unanimous vote.**

**Agenda Item X—Committee Reports.** Chairlady Johnson called for Trustee Reed to give the **Finance and Property Committee Report—Agenda Item X-C** out of the agenda order because of a presentation to be made. Trustee Reed explained that President Lee was concerned about getting some things done on campus but there was a lack of available funds to do so. Consequently, Trustee Reed stated that he called on Mr. Bill Blount, the University's Investment Banker, and asked him to determine if he could find some funds. Subsequently, Mr. Blount notified Trustee Reed that if bonds could be refinanced some funds could be made available. He noted that the Finance Committee met, heard the presentation from Mr. Blount and unanimously adopted the idea; that Mr. Blount and consultants from the J. P. Morgan Company, experts with this type of financing, were present to go over the proposal for the Board. Trustee Reed asked Mr. Blount to make the presentation. Mr. Blount made comments about taking some of the University's debt that can be advanced refunded into what is called a synthetic swap. He called on Ms. Eileen Foley and Ms. Christy Sharpe of J. P. Morgan to explain the precise details of what would be done to bring about the swap. Ms. Foley gave the technical details regarding bond rates and what has to be done for the refinancing. Following her explanation, Mr. Blount stated that the University's debt service would remain the same and that the University would reap the benefit of a low interest rate. He informed the Board that a resolution had been prepared by the ASU Bond Counselor which he requested the Board to pass so that the transaction can move forward. Mr. Rush Rice stated that the transaction, according to the resolution, may not close unless the cash benefit to the University is at least \$1 million; that the funds can be used for any lawful purpose. Mr. Blount asked for any questions or comments. Trustee Reed indicated that there may be some residue of approximately \$66,000 beyond the \$500,000, which the Finance Committee recommended to be used for repairs for the dormitories as well. He noted that the remainder of the \$1 million (\$500,000) will be used for the new buildings program. It was noted by Trustee Parker that \$566,000 will go into repairs for the dormitories and that there is also about \$500,000 that had been previously earmarked for repairs for the dormitories and that the combined total will be \$1,066,000. **On motion by Trustee Reed, second by Trustee Parker, and carried by majority vote, the proposal was adopted.** Voting aye were Trustees Cox, Dean, Figures, Johnson, Jones, Junkins, Parker, Reed and Wright. Trustee Crutcher abstained. Trustee Reed noted that **adoption of the proposal means adoption of the resolution and the Trustees concurred.** Chairlady Johnson made comments about the resolution and noted that the Board was aware of some of the dormitory needs; that as the word is carried out, emphasis be placed on the fact that the Board was not unaware of the repair needs for the dormitories and was working on those issues. Trustee Reed stated that the recommendations which the Finance Committee made came long before today's activities.

Trustee Reed continued the Finance and Property Committee report. He informed the Board that the Committee recommended the names of certain buildings on the campus; that the building to house the School of Education to be constructed on Hall Street be named the Ralph David Abernathy Hall; that the current building known as Dunn Arena will be renovated for a dining facility and named the Fred Shuttleworth Hall; that the property located on the corner of Carter Hill Road, comprising the Bookstore, the old Big Bear store and the Graduate School, including the building formerly known as Roots and Wings and currently identified as the National Center for the Study of Civil Rights and African American Culture at Alabama State University be named the Joseph Echols Lowery National Center for the Study of Civil Rights and African American Culture at Alabama State University and that the building to be constructed on the corner of Carter Hill Road and South Decatur Street to house the Forensic Sciences and Criminal Justice Program be named the Robert Clinton Hatch Hall. Trustee Reed moved that the recommendation be approved. The motion was seconded by Trustee Jones and carried by unanimous vote.

**Agenda Item X-A, Executive Committee Report.** Chairlady Johnson reported that the Executive Committee had met twice since the last Board meeting. She told the Trustees that the Committee met on January 20 in response to the filing of a lawsuit; that the committee went into executive session with the attorney regarding the direction in which the Board should go and advised the University Counsel to represent the University in that case; that no other business taken up. She further stated that the Executive Committee met again on January 27 and deferred its meeting time to the Academic Affairs and Finance Committees for their meetings. She reported that President Lee made a full report regarding the downsizing and restructuring efforts. She told the Trustees that President Lee has committees working on information; that he will provide a report to the Board and will make recommendations at a later date. Chairlady Johnson stated that the second item discussed was the ASU Stadium proposal. She noted that the Board had received information from the National Alumni Association regarding their interest in building a stadium on campus and that the Board considered the request; that the Board also looked at the F. E. Hawkins proposal and discussed the Massey proposal. She stated that since that time there had been some conferences and telephone calls and further information had been received from the Court Monitor which suggested that because of the University's deferred maintenance, dormitory needs, the fact that some downsizing must be done, the economic status of the State financially and the expected decreases in appropriations for next year, the Court would not look favorably on the Board getting involved in fund raising for a stadium. She reported that the Executive Committee passed a resolution which would support the National Alumni Association's desire to begin raising funds to build a stadium. She stated that the Hawkins proposal cannot be accepted at this time because the Board has been advised that it cannot use any of the University's funds, therefore the payments could not be met. Chairlady Johnson asked President Lee to read the entire resolution for the purpose of putting it in the record and allowing the public to know what the resolution says. (Attachment 2) Chairlady Johnson concluded the report by asking for a motion to accept the resolution recommended by the Executive Committee. On motion by Trustee Wright, second by Trustees Parker and Figures, the resolution was adopted by unanimous vote.



Chairlady Johnson informed the Trustees that the Finance Committee had one other item that the Committee Chair failed to report, and that she would allow the report to be made. Trustee Reed stated that the President recommended fund transfers from unfilled non-faculty positions in the amount of \$60,000 to supplement funds for the Gulf Coast Classic and \$150,000 for the Division of Academic Affairs for adjunct professors. He told the Trustees that the Finance Committee had approved the transfers and he asked for Board approval. **On motion by Trustee Reed, second by Trustee Wright, and carried by unanimous vote, the funds transfers were approved.** Trustee Reed stated that the Finance Committee is requesting authorization for employment of a construction manager to oversee the various projects already approved and for the salary to be paid from the funds set aside to construct the buildings. President Lee made comments about some construction matters that have not been addressed by contractors for buildings that have been constructed on campus and the necessity of employing a construction manager to watch the construction of the buildings to make sure that some things do not happen that would not be in the University's best interest. **It was moved by Trustee Reed, seconded by Trustee Parker, that the recommendation be accepted.** Chairlady Johnson called for discussion. Trustee Crutcher inquired about the background qualifications needed for applicants to fill the position. In response to Trustee Crutcher's question, President Lee stated that he and Dr. Frazier have been in conversation and they are polling some architects and construction people to be sure they get all of the necessary qualifications to make sure that the best person possible is employed. Dr. Frazier stated that the position is standard in the industry; that information is being collected which pertains to the position to make sure that the University gets the applicant that fits the University's needs. Trustee Crutcher indicated that he may be able to give some assistance in getting someone to fill the position. Trustee Reed indicated that the position would also carry with it a secretary position. It was the consensus of the Trustees that a secretary position be added.

Trustee Reed informed the Trustees that the roof of the Nate King Cole birth house is caving in and the floor is going to rot if the roof is not repaired. He reported that the Finance Committee had given approval and is recommending that the Board authorize that funds be transferred from the unfilled non-faculty positions for repair of the roof. President Lee indicated that the building needs to be moth balled to protect the outside timber. **It was moved by Trustee Reed, seconded by Trustee Crutcher, that approval be given for funds to be transferred for repair of the roof and moth balling of the timbers.** Chairlady Johnson called for discussion. Trustee Crutcher inquired if it would be possible to find funds for the complete renovation for the building. Trustee Reed responded that the Finance Committee took up the matter of repairing the roof and mothballing the timbers only; that the Committee can look at the complete renovation later if desired by the Trustees. President Lee stated that he and Mr. John Knight have been discussing some fund raising efforts that involve the Cole Family but there are no commitments from the Cole Family at this time. Trustee Reed added a proviso, that if other funds are located those funds can be used for the project; that authority for the

transfer is necessary in the event there is no other source of funds. **On call for the vote, the transfer of funds was approved by unanimous vote.**

**Agenda Item X-B, Academic Affairs Committee Report.** Chairlady Johnson called for the report from the Academic Affairs Committee. Trustee Wright, Chairlady of the Committee, reported that the Academic Affairs Committee did not bring forward any action items; that the Committee had an excellent meeting and heard from the various academic deans and some faculty members who provided information about a number of research projects. She called to the attention of the Trustees information in their packets about the excellent research projects. Trustee Wright called on Dr. Evelyn White, Vice President for Academic Affairs, to complete the report. Dr. White informed the Trustees that responding to the directive of the Board, a retreat was to be scheduled for all of the areas of Academic Affairs; that April 2 has been identified as the retreat date; that she had a meeting with the deans and chairs and the faculty Senate to look at the date; that she cleared the date with Trustee Wright and the President's Office; that she would like full participation of the faculty and the Board members; that plans are underway to identify some consultants to facilitate a participatory kind of format, and tentatively, some topics—retention, faculty evaluation, and academic program review—have been identified for discussion; that the retreat will be held in Lockhart Hall from 8:30 a.m. to 4:00 p.m.

Dr. White informed the Board that the College of Education has completed all of its requirements aligned with the accreditation visit from National Council for Accreditation of Teacher Education (NCATE); that the preliminary report has been received and responded to; that the full report has been received from the NCATE Committee; that the College's corrections and a rejoinder was submitted to NCATE last week. She noted that a lot of work and time was involved to make sure that all of the guidelines were being followed. She stated that the next step is the final decision by the full NCATE Board in April and that she and the College are very confident that accreditation reaffirmation will be received. Dr. White noted a positive sign is that ASU has been invited to participate in a national initiative in reading that NCATE will initiate with a grant received from the U.S. Department of Education; that ASU was hand picked for participation and that ASU's legacy of training teachers had some influence on the selection. **Chairlady Johnson asked President Lee to extend commendations to those persons who were responsible for the accomplishments on behalf of the Board.**

**Agenda Item X-D, Student Affairs Report.** Chairlady Johnson called for the report from the Student Affairs Committee. Trustee Parker, Chairlady of the Committee, reported that the Committee had a three-hour meeting; that there are about 6,000 students enrolled and only about 150 in the honors program because of the shortage of funds; that there was discussion regarding exit interviews for students who dropped out of school unknown to Student Affairs, student withdrawals and reasons, health services and the breakdown on the type of illnesses on campus, the immunization program, the availability of flu shots and the lack of response from students to the two notifications,

the need for completion of the immunization form by first-time students, a project that is still being worked on in order to protect students on campus and off campus. Trustee Parker indicated that the major issue is the dormitories. She noted that there were two resolutions the Committee was going to recommend for approval and to reinforce what has already been done, the Committee is still going to request approval of the resolutions. She informed the Trustees that the students pre-empted her; that she did not know what they were doing; that she had previously distributed to the Trustees a disc of the same information the Trustees saw in the student presentation. She requested that Trustees look at the disc at their leisure. She complimented the Finance Committee, the President, Dr. Frazier and all who have been working to get things accomplished. **Trustee Parker read the resolution—"that the appropriate funding needed be provided to renovate the residence halls to provide adequate living conditions for our students,"** and she requested action on it. There was discussion regarding actions that had already been taken regarding repairs for the dormitories and it was suggested that there could be endorsement of the Student Affairs Committee resolution. **On motion by Trustee Figures, second by Trustee Reed, and carried by unanimous vote, the Board endorsed and supported the resolution.**

Trustee Parker read the second resolution from the Student Affairs Committee stating that **"it was moved and seconded that the Board provide funding for cameras and human elements to monitor the halls in William H. Benson and Card Halls."** It was moved by Trustee Parker, seconded by Trustee Crutcher, that the resolution be approved. Much discussion followed. **On call for the vote, the motion was unanimously carried.**

Trustee Parker asked the Board to consider having residence hall assistants or "dormitory mothers" to supervise the dormitories and she suggested that when the funds are received possibly some of that money can be used to implement the suggestion.

Chairlady Johnson called for **Agenda Item XI—Review and Approval of Current Organization Chart.** She asked President Lee to make the presentation. President Lee gave information regarding the requirement by the Southern Association of Colleges and Schools (SACS) and the Department of Education to place current information in the University's publications. He stated that since 1996, the catalog has reflected the 1995 organization structure; that the current status of the institution is proposed to go in the official catalog which will be coming off the press very soon; that the chart reflects the current organization structure of the University, including the reorganization of the area of Institutional Advancement. Following much discussion, President Lee asked for Board approval of the organization chart. **On motion by Trustee Reed, second by Trustee Dean, the organization chart was approved by majority vote. Voting aye were Trustees Cox, Crutcher, Dean, Figures, Johnson, Jones, Junkins, Parker, and Reed. Trustee Wright abstained.**

**Agenda Item XII—Personnel Actions.** Chairlady Johnson called for action on the Item. She informed the Trustees that recommendations regarding new academic hires, academic separations, new non-academic hires, non-academic separations and retirees were in their folders. It was the consensus of the Board that all of the personnel actions be taken as one motion. **It was moved by Trustee Wright, seconded by Trustee Dean that the recommendations be approved.** On the call for discussion, and in response to Trustee Reed's inquiry, the President stated that all personnel policies had been followed. **On call for the vote, the personnel actions were approved by majority vote. Voting aye were Trustees Cox, Crutcher. Dean, Figures, Johnson, Junkins, Parker, Reed and Wright. Trustee Jones abstained.**


**Agenda Item XIII—Other Business.** On the call for Other Business, Chairlady Johnson noted that there was none, and she adjourned the meeting at 4:30 p.m.—**Agenda Item XIV—Adjournment.**



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Joe A. Lee, President of the University  
and Secretary to the Board

**APPROVED**



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Toreatha M. Johnson, Chair  
Board of Trustees for Alabama State University

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY  
REGULAR MEETING  
BOARD ROOM – JOE L. REED ACADOME  
FEBRUARY 6, 2004**

**A G E N D A**

- I. Call to Order
- II. Establishment of Quorum
- III. Invocation
- IV. Adoption of Agenda
- V. Adoption of Minutes of September 25, 2003 and January 9, 2004
- VI. President's Report
- VII. Reports
  - a. Student Government Association
  - b. Faculty Senate
  - c. Non-Academic Staff Council
- VIII. Committee Reports
  - a. Executive Committee
  - b. Academic Affairs Committee
  - c. Finance and Properties Committee
  - d. Student Affairs Committee
- IX. Executive Session
- X. Report from Executive Session
- XI. Review and Approval of Current Organization Chart
- XII. Personnel Actions
  - a. New Academic Hires
  - b. Academic Separations
  - c. New Non-Academic Hires
  - d. Non-Academic Separations
- XIII. Other Business
- XIV. Adjournment

**Report to the Board of Trustees  
Alabama State University  
February 6,2004**

**Thank you Madam Chair for this opportunity to report on some of our successes and challenges since our last Board meeting. Our faculty and staff have worked hard, and diligently, to move this University forward, and I am extremely grateful for their dedicated service. Please allow me to list just a few of those major accomplishments for this period:**

- **In December, 2003, the Alabama Commission on Higher Education approved the University's proposal to offer the doctor of Philosophy Degree in Microbiology. Although the work on this proposal was begun under the leadership of Dr. Shiva Singh, the proposal that was approved was refined and completed under the leadership of Dr. Karyn Scissum-Gunn, who is the current Department Chair and Director of Biomedical Research and Training Programs.**
- **The National Institute of Health has awarded ASU a \$4.2 million dollar Research Infrastructure at Minority Institutions (RIMI) Grant. Dr. Kennedy Wekessa, Dr. Audrey Napier, Dr. Douglas Strout, and Dr. Shree Singh are the principal investigators on various subprojects, which are components of the grant.**
- **Dr. William L. Dowdy, Associate Professor of Political Science, appeared on two academic panels in Budapest, Hungary, on June 27, 2003, at a conference sponsored by the International Studies Association and Central European University. The panels were entitled "The Impact of 9-11 on the Arab World," and "Global Reactions to 9-11." The paper that that Dr. Dowdy presented is to be published in the U. S. Air Force monograph series in the spring of 2004.**
- **The Social Work Program placed forty-four senior students in internships in 27 agencies during the Fall Semester. Students were placed with Montgomery County Department of Human Resources, Griel Psychiatric Hospital, Jackson Hospital, Montgomery County Youth Facility, and Head Start, just to name a few.**
- **In October of 2003, at the American College Theatre Festival regional competition at Jacksonville State University, several of our students won recognition for their performance in the First Breeze of Summer, directed by Dr. Anthony Sweeting. Christina Browder, Robert McGrew, Kim Thomas, and Randi Hill have just won the state competition at the American College Theatre Festival in Birmingham, Alabama. This means that they won out over all participating universities, and will represent Alabama in the regional competition.**

- **Demondrae Thurman, Instructor of Low Brass and Conductor of the University Wind Ensemble, was among 50 Euphonium performers that competed in Europe for the top Euphonium player in the world. Our Mr. Thurman placed third in this worldwide competition.**
- **Career Services conducted a Fall Jobs Fair that brought more than 50 recruiting organizations to campus.**
- **For the third consecutive year, ASU Student Orientation Services (SOS) Leaders placed first in Spirit Competition and first in Skit Competition at their annual meeting. ASU was one of four HBCU's that competed in the competition. Most of the universities were majority institutions.**
- **As we meet today, The Hornet Tribune (Student Newspaper) is hosting the National Conference of Historically Black College and University Newspapers. Representatives from more than 22 institutions have gathered here to in Montgomery at the University and the Governors House Hotel for their meetings.**
- **The Center for Leadership and Public Policy has been awarded three significant grants; \$3.3 million from NASA to provide technology systems security clearance for information technology projects; \$106,000 grant with the City of Montgomery to implement the city-wide affordable housing program and; an \$80,000 grant the Alabama Department of Public Health to evaluate the statewide unwed pregnancy prevention program.**
- **The University has recently taken delivery of a new bus that will be added to the University's fleet of campus transportation. This is a 57 passenger VanHool, and it will replace busses that often breakdown on long trips carrying our students to a variety of functions.**
- **Work is steadily progressing on the design of the College of Education, the new Dinning Hall, the Forensic Sciences Building, and the renovation of Hardy Center. We are currently planning ground breaking ceremonies for these facilities during the week of commencement.**
- **A ribbon cutting ceremony was held for the new weight room in November. The new facility is strategically located near the football complex in part of the old buss barn.**

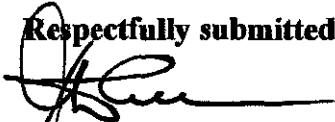
**These are just a few of the exciting events that have taken place since our last meeting. While we take great pride in these accomplishments, our challenges continue to mount. Our student are becoming increasingly dissatisfied in our not being able to address deferred maintenance problems in our residence halls. Likewise, we continue to receive request to address problems in our academic**

**buildings. The scenario has not changed, however, funds are simply not available to address all of the challenges that we face. What is very apparent, is the fact that the University must restructure to see where it can find savings to meet our current need as we face dwindling resources from traditional areas, i.e. the state of Alabama.**

**We are currently in touch with external consultants that we hope to engage as we tackle this daunting task.**

**Madam Chair, please allow me this opportunity to thank you for your leadership, and your desire to assist us in meeting the needs of the students here at the University. Your efforts have not gone un-noticed, and we all sincerely appreciate the leadership you have provided in these tight economic times.**

**Respectfully submitted:**

A handwritten signature in black ink, appearing to read "Joe A. Lee", with a long horizontal flourish extending to the right.

**Joe A. Lee  
President**



**Resolution of the Alabama State University Board of Trustees**

**WHEREAS,** The Board of Trustees for Alabama State University, reaffirms the major commitments outlined in the University's mission; its commitment to quality programs of undergraduate and graduate instruction, residential life, continuing education, public service and research;

**WHEREAS,** The Board of Trustees for Alabama State University in fulfillment of this mission to properly position and prepare the University, through *Knight v. Alabama*, to become a premier doctoral degree-granting research institution, has established as priorities the achievement and preservation of academic excellence, the improvement of residential life - addressing dormitories and deferred maintenance and expanding academic offerings;

**WHEREAS,** The Board of Trustees for Alabama State University fully realizes the financial demands of these priorities, and acknowledges the necessity of maintaining financial accountability and stability in their implementation;

**WHEREAS,** For this reason, the established priorities of the Board of Trustees for Alabama State University do not currently include the construction of a football stadium; as such, further action shall cease on the plan for joint ownership, joint governance and joint operation of Cramton Bowl and its expansion to 30,000 seats with skyboxes;

**WHEREAS,** The University National Alumni Association has expressed the desire to have a stadium erected on the main campus, with room left for expansion at an estimated cost of \$15 million to \$18 million;

**WHEREAS,** The Board of Trustees for Alabama State University recognizes the need for a football stadium and believes that the University alumni, friends and supporters should have every opportunity to demonstrate their ability and commitment to independently raise money for the construction of the stadium or any other purpose, and encourages them to do so;

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Trustees for Alabama State University does hereby endorse the independent acquisition of funds for the construction of a football stadium by University alumni, friends and supporters;

**BE IT FURTHER RESOLVED,** that the University will fully cooperate with these independent efforts to raise funds, provided that such efforts do not conflict nor compete with the University's priorities of addressing dormitories and deferred maintenance and its efforts to pursue grants and raise money for the Trust for Educational Excellence;

**BE IT FURTHER RESOLVED**, that the \$7 million bond proceeds for Cramton Bowl, shall be recalled and reissued for the purpose of renovation of dormitories and other academic buildings and deferred maintenance on campus;

**BE IT FURTHER RESOLVED**, that all funds secured for the purpose of constructing a stadium on the campus of Alabama State University shall be returned to respective donors if the funds are not used for the construction of the football stadium.

**Done this 6<sup>th</sup> day of February 2004 at Montgomery, Alabama.**