



**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES MEETING
DUNN-OLIVER ACADOME BOARD ROOM
May 23, 2014
10:40 A. M.
MINUTES**

I. CALL TO ORDER

The meeting of the Alabama State University Board of Trustees was called to order by Chairman Elton N. Dean, Sr., at 10:50 A.M. in the Dunn-Oliver Acadome Board Room.

II. INVOCATION

The invocation was given by Interim Vice President for Buildings and Grounds Mr. Eric Thornton.

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all.

IV. ESTABLISHMENT OF QUORUM

Upon completion of roll call, President Gwendolyn Boyd, affirmed a quorum. Board Members present were: The Honorable Elton N. Dean, Sr., Honorable Marvin L. Wiggins, Honorable Locy Baker, Honorable Taylor Hodge, Honorable Larry Thornton, Honorable Alfreda Green, Honorable Robert Gilpin, Honorable Herbert Young, Honorable Jeff Langham and the Honorable Angela McKenzie. Board Members absent were: The Honorable Robert Bentley, Honorable Bobby Junkins and the Honorable Buford Crutcher.

V. ADOPTION OF AGENDA

Trustee Baker moved to adopt the agenda, and the motion was seconded by Trustee Wiggins. The agenda was unanimously adopted.

VI. APPROVAL OF MINUTES – May 9, 2014

Chairman Dean called for the adoption of the minutes of the May 9, 2014 committee meeting. Trustee Baker moved to adopt the minutes. Trustee Gilpin seconded the motion and the minutes were unanimously accepted.

VII. Organization Chart

Chairman Dean called for the adoption of the organization chart. Trustee Baker moved to adopt the chart. Trustee Thornton seconded the motion, 7 voted in favor, 2 abstained, Trustees Young and Hodge and 1 opposed, Trustee Wiggins.

VIII. Personnel Action

Chairman Dean called for the personnel action for the finance department, Wanda Smith to replace Freddie Gallot. Trustee Baker moved to adopt the personnel change. Trustee Thornton seconded the motion, 6 voted in favor; 3 abstained, Trustees' McKenzie, Wiggins and Greene; and 1 opposed, Trustee Young.

IX. Bylaw Change

Chairman Dean stated the bylaws would be reviewed in its entirety at the retreat in July. No action was taken.

X. Other Business

Trustee Wiggins proposed that the General Counsel, Internal Auditor and all Vice President positions not be changed or eliminated until approved by the board or an executive session of the board and Trustee Thornton concurs.

Trustee Young contended that Trustee Wiggins proposal puts the President in a precarious position as she would have to present the changes to the board prior to and this could conflict with the SACS standard.

Dr. Boyd proposed that the board vote on the effective date of the organization chart and suggested the date of July 1, 2014.

Trustee Wiggins express a need for the positions to be vetted through personnel and legal and moved for an effective date of October 1, 2014, which is concurrent with the new budget effective date. Trustee Hodge seconded, 3 voted in favor; 5 voted against; and 1 abstained.

Trustee Green suggest the effective date be August 1, 2014, which is after the BOT Retreat.

Trustee Young moved for August 1, 2014 effective date to allow for the budgeting process. Trustee Green seconded, 4 voted in favor; 4 voted against; and 1 abstained.

Trustee Hodge expressed concern with the timing and the people fallout and therefore agreed with Trustee Young.

Trustee Young inquired about new position descriptions and Dr. Boyd stated that no position descriptions were created until there -is approval of the new organization chart.

Trustee Langham advised that the August 1, 2014 date could be problematic if staff is not in place when school begins.

Trustee Gilpin suggested that Dr. Boyd be allowed to fill the positions as she deems necessary.

Trustee Young asserted that positions should be filled providing they do not violate university policy.

A vote for the August 1, 2014 effective date yielded 4 in favor; 4 against; and 1 abstention.

Trustee Hodge motioned to let Dr. Boyd make the effective date in accordance with university policy. Trustee Thornton seconded, six voted in favor; 1 against; and there were two abstentions. The vote was in favor of Dr. Boyd determining the effective dates for the organization chart to take place.


Chairman requested that he and Dr. Boyd be given the leverage to engage someone to represent ASU with SACS.

Dr. Langham addressed the board and provided introductory remarks. He was also assigned to chair the Academic Affairs Committee.


Trustee Mc Kenzie addressed the board and provided introductory remarks.

XI. Adjournment

The meeting recessed at 11:23 PM.



ELTON N. DEAN, SR., CHAIRMAN
ALABAMA STATE UNIVERSITY
BOARD OF TRUSTEES



DR. GWENDOLYN E. BOYD
PRESIDENT AND SECRETARY TO THE
ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES

DATED: 5/23/14

ASU
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