

Dr. D.H. Stapleton

Vitae

Contact Information: 334-229-4865; 334.233.5431; dstapleton@alasu.edu

Education:

- Florida State University, Double Major: Psychology, Rehabilitation Services, B.S., 1983
- Florida State University, Rehabilitation Counseling, M.S., 1985
- Alabama State University, Educational Leadership, Policy and Law, Ed.D., 2009

Fellowship Award:

- Doctoral Fellow, Alabama State University's Department of Educational Leadership, Policy and Law (08/2005 – 12/2007)
- Research Fellow, Langston University Research and Training Center (09/2017 – present)

Research / Publication:

- Stapleton, D.H. (2009). *Perceptions of Therapeutic Foster Parents on their Involvement in the Education of Alabama's Foster Children*, Alabama State University.

Professional Writings (Request for Proposals- 2002-2017):

- Permanency Project (Alabama State Department of Human Resources)
- Transitional Living Program Services (Alabama State Department of Human Resources)
- Continuums of Care (Alabama State Department of Human Resources)
- Permanency Reunification & Continuum Services (Alabama State Department of Human Resources)
- Therapeutic Foster Care for Children (Alabama State Department of Human Resources)
- Crisis Residential Services (Alabama State Department of Human Resources)
- Mothers & Infants (Alabama State Department of Human Resources)
- Adoption Services (Maryland Department of Human Resources)
- Developmentally Disabled Family-Based and Congregate Care Services (Child & Family Services Agency, Washington, DC)
- Medically Fragile Family-Based Services (Child & Family Services Agency, Washington, DC)
- Residential Services for Unaccompanied Alien Children (United States Department of Health & Human Services -Office of Refugee Resettlement)

Presentations & Lectures:

- Employing Individuals with Disabilities (Kiwans Club, Dixie County, Florida, 1990)
- Community Awareness of Substance Abuse Issues (Public Health Dept., Coffee County Alabama, 1992)
- Providing Unconditional Care to Foster Children (Alabama Conference of Social Work, 2003)
- Talking With Your Children about Adoption (Alabama Foster and Adoptive Parents Association Annual Conference, 2003, 2004)
- Behavior Modification Strategies (Foster-Family Treatment Association Annual Conference, Montgomery, Alabama, 2003)
- Achieving Organizational Accreditation (Seraaj Family Homes, Inc., 2003-2012)
- Creating Behavior Modification Plans for Children with Emotional and Behavioral Disturbances (Jefferson County Department of Human Resources, 2004)
- Bonding & Attachment (Seraaj Family Homes, Inc., 2005-2009)
- Cultural Competency & Diversity (Seraaj Family Homes, Inc., 2005-2013)
- Using a Generic Planning Model to Enhance the Educational Experiences of Foster Children (International Society of Educational Planning Annual Conference, Pittsburg, PA, 2006)
- Serving Medically Fragile Children (Seraaj Family Homes, Inc., 2009)
- Engaging Families (Seraaj Family Homes, Inc., 2009-2013)
- Ethics for Counselors (Seraaj Family Homes, Inc., 2009-2013)
- Designing and Implementing Foster Care Services for Children with Developmental Disabilities (Alabama Conference of Social Work, February 2010)
- Supervision and Leadership in Social Services (Alabama Conference of Social Work, February 2011)
- Perceptions of Therapeutic Foster Parents on their Involvement in the Education of Alabama's Foster Children (Foster-Family Treatment Association Annual Conference, 2011)
- Best Practices for Working with Children Who Have Disabilities (Seraaj Family Homes, Inc., 2012)
- Clinical Supervision: Leadership Series (Seraaj Family Homes, Inc., 2013)
- Consumer Rights (Seraaj Family Homes, Inc., 2013)
- Enhancing Change-Oriented Skills: Unconditional Positive Regard (Seraaj Family Homes, Inc., 2014)
- The Case Manager's Role in Treatment Planning & Service Delivery (Seraaj Family Homes, Inc., 2014)
- Permanency for Children (Seraaj Family Homes, Inc., 2014)

- Developing Clinical Case Management Skills: Student Internship Series (Seraaj Family Homes, Inc., 2014)
- Assessing Children & Families in Child Welfare Services (Guest Lecturer, Alabama A&M, Graduate Social Work Program, 2014)
- Grief and Loss (Seraaj Family Homes, Inc., 2015)
- Crisis Management for Foster Parents and Staff (Seraaj Family Homes, Inc., 2015)
- Drug Abuse & Dependency (Seraaj Family Homes, Inc., 2015)
- RC Consent Decree & the ISP Process (Seraaj Family Homes, Inc., 2015)
- Therapeutic Foster Care (Seraaj Family Homes, Inc., 2015)
- Childhood Trauma (Seraaj Family Homes, Inc., 2015)

Areas of Expertise:

- Professional Mental Health Counseling
- Continuous Quality Improvement Initiatives
- Policy Development & Administration
- Foster Care Program Operations
- Strategic Planning & Execution
- Accreditation Fulfilment & Maintenance
- Program Design & Evaluation
- Standards & Regulations Compliance
- Staff Training & Professional Development

Research Interests:

- Creative Service Designs for Children with Special Needs
- Normalizing Experiences for Children with Disabilities
- Quality of Life Indicators for Children with Disabilities & Their Caregivers

Licenses and Certifications:

- Certified Rehabilitation Counselor (Commission on Rehabilitation Counselor Certification)
- National Certified Counselor (National Board for Certified Counselors)
- Certified Grant Writing Specialist (Research Associates)
- Supervising Counselor (Alabama Board of Examiners in Counseling)
- Licensed Professional Counselor (Alabama Board of Examiners in Counseling)
- Distanced Credentialed Counselor (Center for Credentialing and Education, Inc.)
- Passed the National Clinical Mental Health Counselor Examination (NCMHCE) for the Military Health Systems (September 2014)

- TRICARE / Humana Military Healthcare Approved Therapist
- Peer Reviewer for Council on Accreditation

Academic Experience & University Affiliations:

- Internship Site Supervisor / Liaison for Social Work, Psychology, Counseling, and Human Services students (Alabama State University, University of Alabama, University of Southern California, Tuskegee University, and Amridge University).
- Guest Lecturer (Graduate Social Work Department, Alabama A&M)
- Adjunct Professor, Rehabilitation Services, Alabama State University, August 2014- July 2016.
- Temporary Member of the Graduate Faculty of The University of Alabama (2017-2020)

Chronological Listing of Professional Experience:

- Alabama State University - Department of Rehabilitation Studies (Montgomery, AL), 08/16- 08/17
MRC Program Coordinator / Department Chair
- Alabama State University - Department of Rehabilitation Studies (Montgomery, AL), 08/16- 08/17
Program Coordinator / Assistant Professor
- Seraaj Family Homes, Inc. (Montgomery, AL), 01/02- Present 08/16
Chief Operations Officer
- Carebridge Corporation (Employee Assistance Services -EAP), 06/13- 12/16
PRN Therapist
- Psych-On-Site, Inc. (Houston, TX), 10/11- 04/12
Part-Time Therapist
- Alabama Post Adoptions Connections (Montgomery, AL), 11/01- 08/05
Therapist
- DHS Counseling Services (Montgomery, AL), 02/97- 12/01
Owner / Licensed Professional Counselor
- Seraaj Family Homes, Inc. (Montgomery, AL), 08/93- 02/97
Family Therapist / Clinical Director
- M.A.R.C. (Montgomery, AL), 11/93- 05/95
Quality Assurance Director
- J.S. Tarwater Developmental Center (Wetumpka, AL), 02/93- 11/93
Habilitation Team Coordinator
- Coffee County Substance Abuse Program (Enterprise, AL), 12/91- 02/93
Program Coordinator

- First Step Substance Abuse Program (Red Level, AL), 12/90- 12/91
Program Coordinator
- ConServCo (Ocala, FL), 06/88- 11/90
Rehabilitation Consultant
- Comprehensive Rehabilitation Associates (Jacksonville, FL), 12/86- 06/88
Rehabilitation Specialist
- Marion Correctional Institution (Lowell, FL), 05/85- 12/86
Rehabilitation Therapist
- Office of Vocational Rehabilitation (Quincy, FL), 1985
Rehabilitation Counselor Intern
- Apalachee Community Mental Health Detox Unit (Tallahassee, FL), 1984
Mental Health Technician
- Florida State University (Tallahassee, FL), 1984
Independent Living Trainer
- Gadsden Association for Retarded Citizens (Quincy, FL), 1983
Adult Basic Education Teacher
- Primary Care Center (Tallahassee, FL), 1983
Alcohol Counselor Intern

Board Memberships

- Second Chance Foundation (2002 – Present)
- PTSA 1st Vice President / Board Member - Baldwin Arts and Academics Magnet School (School years 2008-2009; 2009-2010)
- PTSA Coordinator of Parent Volunteers - Brew Tech Magnet High School (School year- 2010-2011)
- PTSA Secretary/Board Member - Brew Tech Magnet High School (School years 2012- 2013; 2013-2014)
- Substance Prevention Advisory Board - Alabama Department of Mental Health (2014 - Present)
- Council on Substance Abuse – Montgomery, Alabama (2016 - present)

Other Professional Memberships

- American Counseling Association
- American Rehabilitation Counseling Association