**Sekeria Volece Bossie,**

**PhD, LBSW, LPC-S, NCC, CAMS, CAS**

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 **Email:**sekeria.bossie@bect-services.com

**EDUCATION\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2013- 2017 PhD Counselor Education and Supervision**

Amridge University Montgomery, Alabama

Thesis: *The Effect of Parental Expectations on the Quality of life Among Parents of Children with Autism Spectrum Disorder*

Supervisors: Dr. Paul Meacham, Dr. Jerry Martin and Dr. Brad Poser

**2006-2007 Educational Specialist in Community Agency Counseling**

Jacksonville State University Jacksonville, Alabama

Action Research*: Decreasing the Dropout Rate of At Risk Youth Through Enhancement of Academic Performance and School Engagement: A Tutoring, Mentoring and Counseling Approach*

Supervisors: Dr. Tommy Turner, Dr. McDade, Tena King, Sherry Baxter, Dr. Sammy Lee Felton, Dr. Joan Fraizer, Mr. George Jordan and Bob Etnier

**2002-2004 MS Community Agency Counseling**

Jacksonville State University Jacksonville, Alabama

**1998-2002** **Bachelor of Social Work**

 Jacksonville State University Jacksonville, Alabama

**HONORS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

2007 Jacksonville State University Educational Specialist Student of the year

**CERTIFICATIONS AND LICENSES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

LPC

LPC Supervisor

Nationally Certified Counselor

Certified Anger Management Specialist

Certified Autism Specialist

**TEACHING EXPERIENCE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Adjunct Instructor**

**Alabama State University Montgomery, Alabama**

**August 2017- current**

Teach courses in Health Information Management Program

 Introduction to Healthcare Statistics

Applied Research

Teach courses in Bachelors in Rehabilitation Services Program

 Assessment in Rehabilitation

 Seminar in Rehabilitation

**PROFESSIONAL EXPERIENCE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Executive Director/Therapist/ Behavior Specialist/Speaker/ Consultant**

Behavior Education Consultation and Training Services LLC

2013- current

* Supervise clinical, direct service and office staff
* Manage day to day operation, marketing and promotion of services
* Provide behavior management and Autism services
* Contract with Department of Human Resources to provide counseling, basic living skills, family support services, counseling, assessments, mental health consultations, assessments and etc
* Contract with Alabama Department of Rehabilitation Services- early intervention services vendor- Special Instruction
* Consult with other agencies to provide services, improve staff performance and management/supervision practices
* Provide continuing education trainings
* Develop, organize and facilitate trainings
* Partner with other social service entities to host trainings

**Senior District Manager/Therapist/Early Interventionist**

Seraaj Family Homes

March 2008- June 2013

* Manage day to day running of 2 regional offices (Oxford and Gadsden) by planning, directing, coordinating, supervising and monitoring marketing, intakes and referral, placement matching, personnel operations, group individual and family counseling, treatment planning, case management, wrap services, all programs and all departments of the offices.
* Over see the foster home licensing process and ensure strict compliance to minimum standard requirement for foster homes, council on accreditation and therapeutic foster care guidelines
* Coordinate staff recruitment, discipline and motivational activities at regional level
* Ensure quality and enhance effectiveness and efficiency of child care system
* Assist with decisions related to financial issues, manage fiscal responsibilities and contributions
* Respond to crisis and provide consultation during crisis
* Developed behavior modification plans and treatment plan
* Train staff and coordinate speakers
* Supervise- family support workers, case managers, office managers, record room managers, and clinical supervisors, permanency program supervisor, licensing social worker, therapist, volunteers and social work/counseling interns and ensure they work in compliance with established policies and procedures.
* Ensure services are provided in compliance with our contract agreements for each program
* Develop, implement and enhance current programs to effectively meet the needs of our clients and customers.
* Early intervention services: assessments and special instruction (physical, speech and occupational)
* Developed community partnerships and secure local funding or contributory sources
* Engage in quality assurance monitoring and ensure activities
* Completed evaluations and assessments using a variety of assessment tools
* Meet and exceed regional revenue and profit goals
* Individual, group and family therapy
* Public speaking, marketing and promoting of programs, services and needs; Build company image to stand out among competition

**Therapist**

Mountain Lakes Behavioral Healthcare

July 2007- March 2008

* Provided individual and group therapy service in a nursing home setting
* Assessed, tested and consulted with clients in regards to behavioral challenges
* Worked on mental health issues and also quality of life issues with clients
* Managed crisis sessions, monitored medication and provided medication education

**Therapist**

Private Practitioner

Jan 2006- March 2008

* Provided drug education and counseling through employee assistance programs
* Provided private counseling services through DHR
* Alabama Department of Human Resources provider in Calhoun, Cherokee, Cleburne, Etowah, and Morgan counties
* Managed intake evaluation, treatment plan reviews, individual counseling, family counseling, group counseling, family support, basic living skills , mental health consultations, and crisis intervention services
* Provided special instruction services to infants, children, and their families through the Alabama Department of Rehabilitation Services Early Intervention Program as a Special Instructor

**Therapist**

Covenant Services

April 2005- March 2008

* Completed intakes and assessments
* Provided individual and family counseling
* Developed treatment plans
* Completed drug screens and drug education sessions

**Therapist**

Mountain View Psychiatric Hospital

January 2004- July 2005

* Counseling mentally ill, behaviorally challenged, dually diagnosed, sexually abused, and emotionally disturbed children and adolescents.
* Held ISP meetings and individual, family and group counseling sessions
* Completed CAN reports, psychosocial assessments, case management, scheduling and aftercare referrals
* Assisted in the development of the hospitals adolescent behavior program for the acute unit
* Developed treatment plans and behavior modification plans
* Attended court as need for commitment hearing and hold orders.
* Utilized PCM and manual restraints

**Assistant Supervisor of Residential Services**

The Learning Tree

June 2000- November 2006

* Plan, direct, coordinate, supervise and monitor the Residential Program
* Supervised the care of aggressive, mentally and physically handicapped and disabled children and adults
* Worked hands on with clients to teach academic skills, daily activities and basic living skills
* Ensured staff worked in compliance with established policies and procedures.
* Developed, implement, and enhanced programs to meet the needs of the clients and their families.
* Supervised residential trainers, group home managers, lead residential supervisors, residential support supervisors, overnight residential trainers and lead overnight residential supervisors at 12 group homes and the main campus.
* Managed staff hiring, shift scheduling, disciplinary issues, training, and ensured compliance to company policies
* Developed the ISP’s IEPs’ functional assessments, behavior modification programs, and assisted in the future planning
* Ensure program operations are in compliance with contract agreements.
* Utilized CPI and PCM
* Secured funding and contributions for extracurricular activities

**INTERNSHIPS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Therapist**

Calhoun Cleburne Mental Health Center

September 2003- December 2003

* Completed intakes and assessments.
* Group and individual counseling sessions with adults.
* Psychosocial assessments and treatment plans.

**Case Manager**

East Alabama Regional Planning and Development Commission’s Area Agency on Aging

April 2002- July2002

* Worked on the state funded Performance Outcomes Measures Research Project
* Provided case management services for the elderly and completed assessments
* Worked with the State Health Insurance Program, the Ombudsman program, Legal Services, the Retired Senior Volunteer Program, the Nutrition program and the Prescription Drug Assistance Program.

**PRESENTATIONS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Bossie, S. and Wright, S. (February 2014). *Advocacy for Special Needs and TFC Populatio*n. Presented at ACSW Conference in Orange Beach, Alabama.

Bossie, S. (2017) *Helping Bullies and Their Families. Presented* at the Alabama Foster and Adoptive Parent Association Conference in Talladega, Alabama.

Bossie, S. (2017) Helping Victims of Bullies and Those That Witness Bullying. Presented at the Alabama Foster and Adoptive Parent Association in Talladega Alabama.

I frequently conduct professional training on various topics including but not limited to: Ethics, Professionalism, Behavior Modification, Teaching Skill Acquisition Techniques, Attention Deficit Hyperactivity Disorder, Managing Children with Mental Disorders, Parenting Skills, Child Abuse and Neglect, Foster Home Licensing and Placements, Movement Through the System of Care for Foster Children, Foster Parents Taking Total Parental Responsibility, Suicide Intervention, Domestic Violence, Success with Special Needs Children, Understanding Autism Spectrum Disorder, Implementing Tasks Analysis, Reunifying and Strengthening Families, Developing Individualized and Effective Treatment Plans, and Positive Communication with Behaviorally Challenged Youth and etc.

**PROFESSIONAL AFFLIATIONS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

American Counseling Association

National Association for Social Workers

Alabama Counselor Association

Alabama Counseling Association of Counselor Education and Supervision

Alabama Mental Health Counselor’s Association

Alabama Association for Addictions and Offenders Counseling

Alabama Association of Marriage and Family Counseling

Alabama Division of the American Rehabilitation Counseling Association

**COMMUNITY INVOLVEMENT\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* Volunteer at the Boys and Girls Club of Northport, Al September 1999-December 1999.
* Calhoun- Cleburne Mental Health Center Behavior Program Rights Committee Member March 2008-June 2013.
* Volunteer at the Boys and Girls Club of Prattville, Al. August 2013-December 2015
* Volunteer at Autauga County Food Bank Wetumpka Al, September 2015-January 2016
* Autism Society of Alabama Registered Volunteer
* Alabama State University, The Diversity Committee of the College of Liberal Arts and Social Sciences, Autism Panel Session April 2017

**REFERENCES AVAILABLE UPON REQUEST**